Student Disclaimer and Fraudulent Employer Information

The Career Development Center serves as a referral source for jobs and other opportunities and generally cannot make specific recommendations regarding off- campus employers. **The Center makes no guarantees about the positions listed by the Center on** *Purchase JobScore*.

The Career Development Center is not responsible for safety, wages, working conditions or other aspects of off-campus employment. Due to the large volume of jobs received by the Center, we are not able to research the integrity of each and every organization or individual that lists a job with us. Students and alumni are urged to use their common sense when applying for any job or internships, particularly if it is a domestic role and employment in a private home, or other opportunities not affiliated with a public or private sector organization.

While the Career Development Center makes every reasonable effort to ensure that employers engaged in campus hiring practices (either online or in person) adhere to certain <u>ethical standards</u>, be aware that some organizations may participate in illegal recruiting and business practices.

We encourage you to research companies using the resources suggested by the Career Center. Please contact the Career Center (<u>career.development@purchase.edu</u>) with questions or if you determine any company listing jobs or internships has misrepresented opportunities.

From CTS: Security Awareness and Phishing Scams

Red Flag Warning Signs

(view the Job Fraud Warning Signs video for advice for detecting red flags)

- 1. Employer asks for extensive personal information such as social security, driver's license number, or bank account numbers.
- 2. An employer asks for money.
- 3. The job requires the employee to wire money through Western Union/MoneyGram or asks the employee to cash/deposit checks sent to them.
- 4. Employer e-mails are rife with grammatical and spelling errors.
- 5. The job description is vague and seems to be open to anyone.
- 6. An employer offers the opportunity to become rich without leaving home.
- 7. The salary/benefits offered or overall opportunity seem too-good-to-be-true.
- 8. E-mails purporting to be from job posting Web sites claiming there's a problem with a job hunter's account.
- 9. You hear back immediately after applying.
- 10. They only want to communicate via email or text.

These scams can even be from an email address that seems to be a legitimate source that is actually a phishing scam not sent from that source. (learn more about <u>Phishing Scams</u> from the CTS Knowledge Base.) Here are some more resources:

- Federal Trade Commission: Job ScamsFTC: How to spot the latest job scamsFTC: Jobs and Making MoneyFTC: Hey college students: have you seen this scam?FTC: Scammers advertise jobs and business opportunitiesFTC: Job hunting? Look out for phony job postingsFTC: Fake Check Scams InfographicBBB Scam Tracker
- BBB Job Scams Study