

# Time and Attendance System for Classified Service Employees



# Overview of Time and Attendance System (TAS) For Classified Service Employees

- 1) Sign –in to SUNY HR Time and Attendance using existing User ID and password.
- 2) Select an Accrual Period (Pay period)
- 3) Enter Time In and Time Out for each day worked.
- 4) Enter and submit Request Time Off to charge accruals within the pay period (vacation, sick, etc).
- 5) Certify and Submit Time Record to your Supervisor.
- 6) Sign-out of SUNY Browser and Close



# **First-time System Sign-in Information**

- For security reasons your sign-in will be different the first time you enter into the Time and Attendance System. You will be asked for your SUNY ID (which is provided by your campus) and your date of birth (DD/MM/YYYY).
- Once you complete this security procedure, you will not need to verify your information.



### Sign in to SUNY at:

**Bookmark** 

• As described in the previous slide, the screen will be slightly different your first time signing in, requesting your SUNY ID and DOB. *That is a one-time security occurrence.* Going forward, your entry screen will look like this:





Home

# The State University of New York | Time & Attendance

Menu Tuesday, April 28, 2015 • 1:12:42 PM

Name: Classified Test Sun

Suny ID: 38554 Local Campus ID:

#### **Employment Roles**

Status Role Type Effective Dates

0

Current

Regular State Employee

12/06/2001 - [No End Date]

Displaying single result.

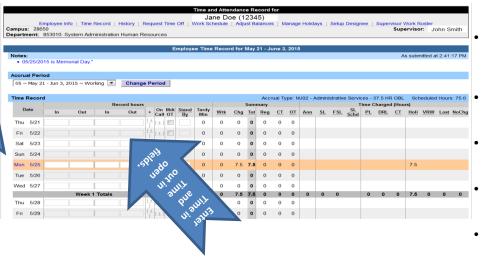
Time and Attendance







# Time record:



#### Employee Time Record for February 26 - March 11, 2015

You have pending time off requests on these days. Please refer to the details at the bottom of the page.

#### Accrual Period

25 ~ Feb 26 - Mar 11, 2015 ~ Working ▼ Change Period

Time record will automatically open to the current pay period in which you have been set up to being entering. To change pay periods, select from the drop down shown below and click change period.

Enter time in and time out in the fields indicated below with time worked each day. Enter A for AM and P for PM. Military time is also accepted.

If you need additional fields, please click on the first (+) button. This will open up more time in and out fields on the particular day.

If employee works overtime, please indicate whether it was mandatory overtime by selecting the box under the Mdt OT column.

To enter time for on-call (recall), please click on the (+) button under the on-call column and enter time worked.

If employee had stand by shifts, please indicate number of shifts under the Stand By column.

Once time worked has been entered, TAS will calculate the time worked within the summary columns (worked, charged, total, regular, comp time and overtime).

Time charged hours are only displayed on the time record once the time off request has been approved by the supervisor (highlighted in yellow). To charge accruals, employees must submit a time off request to their supervisors. See Time off Request section.

If an employee has pending time off request, the date of the request will appear on the time record in red with a note displayed at the top of the time record, indicating your pending request.



Comments

#### Other features on the Time Record

- Enter comments in the box indicated below if you wish to submit comments to your supervisor on your time record.
- Paid Hours total number of hours entered within the pay period for each pay type (Holiday, Overtime, Extra Time, Lost Time, Standby)
- Accrual Balances summary of accrual balances for each accrual type and any amount charged within the pay period.
- View Holidays list of all holiday/floaters that have been earned, charged and expiration date.
- PDF Report Printable time record.
- Existing Time off Requests will be displayed.
- Audit Details of when time records have been submitted and action has been taken.



Paid Hours	
Pay Type	Hours
Holiday	0
Overtime	0
Extra Time	0
LostTime	0
Standby	0

A	ccrual Balance	es							All Valu	ies are	Hours.
	Name	Ann	Sick	Family	VRW	PL	Comp	40+(1)	Holi Float	•	40+ (2)
ı	Beginning	46.75	214.75	0	0	0	0	0	0	0	0
	Charged	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	7.5	0.0
	Sub-Total	46.75	214.75	0.0	0.0	0.0	0.0	0.0	0	-7.5	0
	Earned	0.0	0.0	0.0	0.0	0.0	0	0.0	0	7.5	0.0
	Adjustments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Ending	46.75	214.75	0.0	0.0	0.0	0	0.0	0	0	0.0

■ I certify that this time report represents a correct accounting for the specified period.





**Audit Details** 

Nothing found to display.

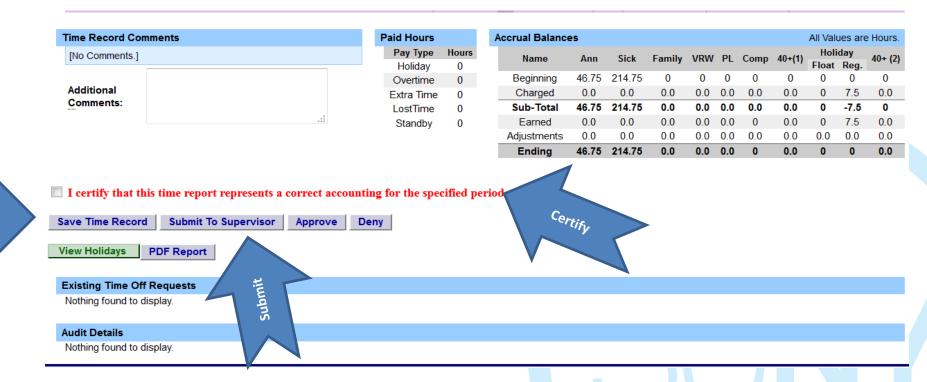


#### **Certify and Submit to Supervisor**

When time record is complete, either certify and submit to supervisor or save time record to submit at a later time.

To send to your Supervisor, click on the "I Certify" box and select Submit to Supervisor

NOTE: You will receive the pop up message if you navigate away from your time record in which changes were made and was not save or submit to their supervisor.





# **To Enter Time off Requests:**

 Double click on the day you wish to enter the accrual charge. From the pop up box (shown on the next page), you will enter appropriate accruals.

				Time Off Re	quest				
Entitlement Balances									
Name	Vacation	Sick*	Family Sick	Personal	Comp Time	Over 40	Holi	day	40+ (2)
Name	vacation	JICK	Used	reisonar	Comp Time	OVEI 40	Floater	Regular	40. (2)
Current	40.25	207.25	0	0	0	0	0	0	0
Post-Request* (on 05/22/15)	44.00	211.00	0.0	0.0	0.0	0.0	0.0	0.0	0

<sup>\* -</sup> Estimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

Existing Time Off Reques	sts					Click a day	to add or	update a Lea	ve Request
May 2015					<< Year	< Month	Today	Month >	Year >>
Sunday	Monday	Tuesday	Wednesday	Thursday		Friday		Saturo	lay
						1		2	
3	4	5	6	7		8		Daubla	click on
		1 - Vacation Leave (A)		Pay period start					to enter
10	11	12	13	14		15			rges.
		2.5 - Sick Leave (P)						Cita	ges.
17	18	19	20	21		22		23	
				Pay period start					
24	25	26	27	28		29		30	
	Memorial Day								
31									

<sup>.</sup> S - Saved Time Off Request.

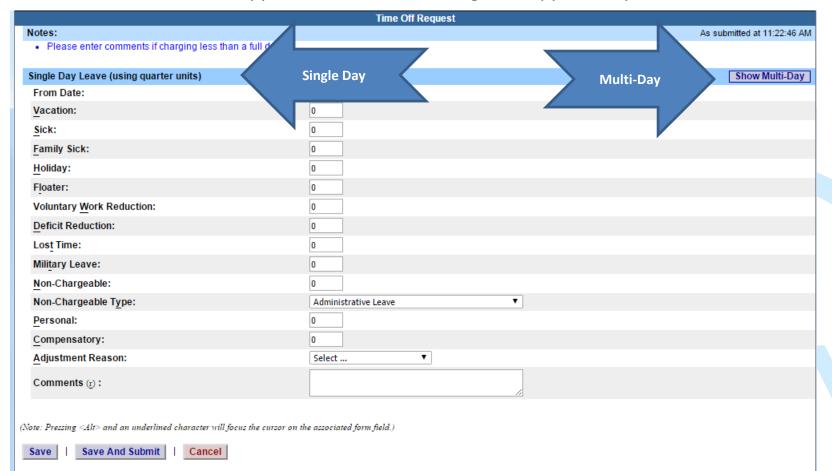
<sup>.</sup> P - Pending Time Off Request.

<sup>·</sup> A - Approved Time Off Request.



# Time Off Request – continued

• The pop up opens up a single day request (shown on the left). To enter a date range, select the Show Multi Day button shown on the right (shown on next screen). Enter the increment (increments of .25 hours only) in the accrual type you want to charge, then select Save or Save and Submit. Once approved, the accrual charge will appear on your time record.





# Multiple Day Time off Request:

	Time Oπ Request	
Notes:		As submitted at 11:25:58 AM
Please enter comments if charging less than a full day."		
Multiple Day Leave (using quarter units)		Show Single-Day
From Date:	05/08/2015	
* To Date (2):	(mm/dd/yyyy)	
* <u>C</u> harge Per Day:	1	
* Accrual/Leave Type:	Select ▼	
Adjustment Reason:	Select ▼	
Comments $(\underline{r})$ :	A.	
lote: Pressing Alt> and an underlined character will focus the cursor on t	he associated form field.)	

Enter the increment (increments of .25 hours only) in the accrual type you wish to charge, then select Save or Save and Submit.

- Save will allow employees to enter the time off request but not submit the request to the supervisor
- Save and Submit allows employees to save and submit the request all at once to the supervisor.

#### Reminders:

- Pending Time off Request the date of the request will appear on the time record in red with a note displayed at the top of the time record, indicating your pending request (see screen print under time record).
- Approved Time off Request will appear under the time charged section of the time record (see screen print under time record).
- Charge accruals can not span across multiple pay period.
- If a holiday falls within a time charged, a separate entry must be submitted, excluding the holiday.



## Status of Time off Requests:

				Time Off Re	equest				
Entitlement Balances									
Name	Vacation	Sick*	Family Sick	Personal	Comp Time	Over 40	Hol	iday	40+ (2)
Maine	Vacauon	JION	Used	I CISUIIII	comp rime	016140	Floater	Regular	40. (2)
Current	40.25	207.25	0	0	0	0	0	0	0
Post-Request* (on 05/22/15)	44.00	211.00	0.0	0.0	0.0	0.0	0.0	0.0	0

\* - Extimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

Existing Time Off Req	uests				Click a day to add	l or update a Leave Request
May 2015				<	< Year < Month Today	Month > Year >>
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
		1 - Vacation Leave (A)		Pay period start		
10	11	12	13	14	15	16
		2.5 - Vacation Leave (P)				
17	18	19	20	21	22	23
	2.5 - Vacation Leave (P)			Pay period start		
24	25	26	27	28	29	30
	Memorial Day 7.5 - Holiday Comp Leave	0.5 - Vacation Leave (P)				
31						

- . S Saved Time Off Request.
- . P Pending Time Off Request.

Submit Actions | Reset

A - Approved Time Off Request.

reviously Subr	nitted Leave Red	juests										
Status	Requested	# of	Туре	Schedu	ıled?	Reason	Date	Date		Actio	ns	
otatus	Leave Dates	Hours	Type	Yes	No	Neason	Submitted	Approved	Submit	Withdraw	Approve	Deny
Pending	05/26/2015	0.5	Vacation Leave				05/26/2015			0	0	0
Pending	05/18/2015	2.5	Vacation Leave				05/18/2015			0	0	0
Pending	05/12/2015	2.5	Vacation Leave				05/15/2015			0	0	
Approved	05/05/2015	1	Vacation Leave				05/05/2015	05/06/2015		0		

#### Reminders:

- Once the request has been saved or save/submit, it will appear on the calendar and under the Previously Submitted Leave Request along with the status (Saved, Pending and Approved). If you have not submitted the request to your Supervisor, select the radio button and click Submit Action. Once approved, the request will appear on the corresponding time record.
- The status of your request will also appear in parenthesis on your monthly time record (S, P, A).
- To withdraw a previously submitted leave request that has not been approved by the supervisor, simply select the withdraw radio button next to the associated request and then click Submit Actions.
- Employees will have the ability to submit a time record with pending time off request.
- Time off requests can not span across multiple pay periods.
- If a holiday falls within a time off request, a separate entry must be submitted, excluding the holiday.



# Sign out of the SUNY browser and CLOSE

 To ensure your privacy and system security, please log off by clicking on "Sign Off" link in the upper right hand corner of your screen.

_		Welcome:	Campus:				Retu	rn to L Portal Sign Off
SUNY S	ECURE							
		The C	tata Uni	versity of N	Jow Vo	rk I Tir	ma & Att	
Home		THE 3	tate UIII	versity or r	New 10	IKLIII	ile a A	OH E
								sign of <b>e</b>
Menu							Fr	oer 14, 2012 • 3:19:13 PM
Er	nployee: Time R	ecord   History	Request Time Off	Home   Supervisor/Approv	ver: Work Roster	Facilitator: Se	earch   Work Ros	ampus Rules
				Time and Attendance R	ecord for			
				Jane Doe (000	01)			
	Employee	Info   Time Reco	rd   History   Reque	st Time Off   Adjust Balances	Manage Holidays	Setup Designee	Supervisor Work Roste	er
Campus: 28650								Supervisor: John Smith
Department: 853	3005: University-	wide Human R	esources					



# CONGRATULATIONS!

- For those of you without direct reports, once you have entered your current Time and Attendance Information, you have successfully completed the training session.
- Step by Step instructions are also available for your use.
- Supervisors, there are a few more slides about the process for approving time records and/or time off requests for your employees.



# Time and Attendance System (TAS)

Supervisors

Step-by-Step



# Overview of Monthly Time and Attendance Process – For Supervisors

- 1) Sign in to SUNY HR Time and Attendance
- 2) Select "Work Roster."
- 3) View employee's Time Record and/or Time Off Requests.
- 4) Select "Approve," "Deny," or even "Postpone"
- 5) Select "Submit"

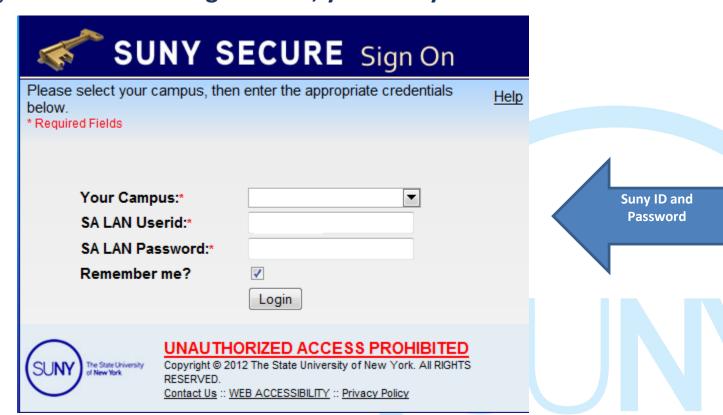




### Sign in to SUNY at:

**Bookmark** 

• As described in a previous slide, the screen will be slightly different the first time you log in, requesting your SUNY ID and DOB. *That is a one-time security occurrence.* Going forward, your entry screen will look like this:





# Then, click on "Time and Attendance" Tab to get into your time record









# Supervisor Work Roster:

Click on "Work Roster," to view the pending time records and/or time off request, of your employees.

Menu							Frida	y, December 1	4 2012 • 3:48	:56 PM	
	ecord   Histor	y   Request Time Off	Home   5	Sup	r: Work Roster   Facilitator:	Search   We		• •	<u> </u>		
			Superviso	or Pe	als Roster						
		Supr	ervisor(Des	i.	h (45678)						
Notes:				lect ter					As st	ubmitted at	9:20:13 AM
Time records must be approved in cl  Pending Leave Requests	ıronologica	l order."	,	Select Roster							
Penully Leave Requests											
								D4			
Classified Employee	Neg.	Requested	3	Charge	Charge Type	Schedu	ed?	Post- Request		Approval	
Classified Employee	Neg. Unit	Requested Leave Dates	H //S	Charge Per Day	Charge Type	Schedu Yes	led? No	Post- Request Balance*	Approve	Approval Deny	Postpone
Classified Employee Jane Doe (12345)			H 15		Charge Type Vacation Leave			Request	Approve		Postpone
	Unit 02	Leave Dates		Per Day				Request Balance*		Deny	•

<sup>\* -</sup> Estimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

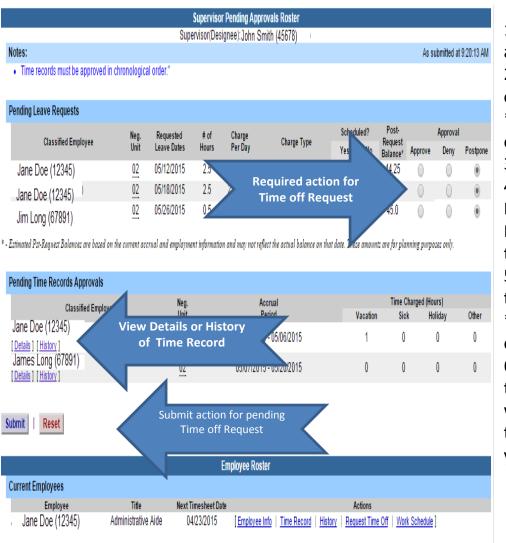
Pending Time Records Approvals						
Classified Employee	Neg.	Accrual		Time Charg	ed (Hours)	
	Unit	Period	Vacation	Sick	Holiday	Other
Jane Doe (12345)	02	04/23/2015 - 05/06/2015	4	0	0	0
[ Details ] [ History ]	0.2	04/23/2013 - 03/00/2013	1	U	U	U
James Long (67891)	02	05/07/2015 - 05/20/2015	0	0	0	0
[ Details 1 [ History 1		03/01/2013 - 03/20/2013	U	0	U	U

Submit | Reset

	Employee Roster							
(	Current Employees							
	Employee	Title	Next Timesheet Date	Actions				
	Jane Doe (12345)	Administrative Aide	04/23/2015	[ Employee Info   Time Record   History   Request Time Off   Work Schedule ]				



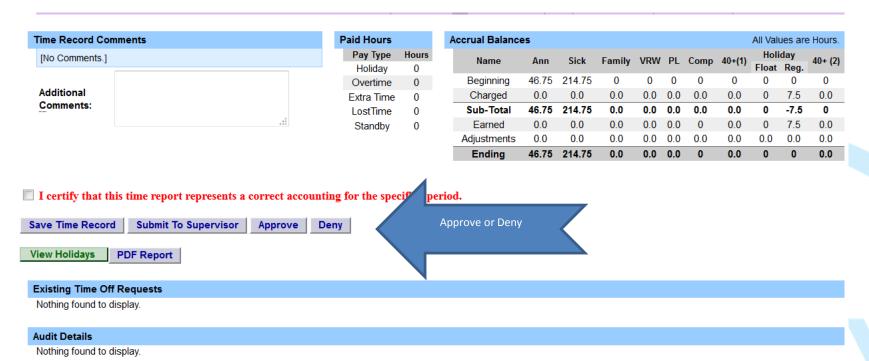
# **SUPERVISOR WORK ROSTER (CONTINUED):**



- 1) Pending Leave request must be approved before any time records within the same pay period.
- 2) Determine the necessary Action (approve, Deny, or Postpone)
- \*\*Denied action requires comments for the employee's Information.
- 3) Then, "Submit"
- 4) Pending Time records Supervisors must View Employee's Electronic Time Record by clicking on Details under the employees name. This will bring up the completed time record for the employee.
- 5) Once time record has been reviewed, determine the necessary Action (Approve or Deny)
- \*\*Denied action requires comments for the employee's Information.
- 6) If [...] icon appears under an employee's name, this indicates the employee is also a supervisor within the department. If you click on the [...] icon their supervisor work roster will be brought up, and you have all the same supervisor privileges.



- 1) TO TAKE ACTION ON A PENDING TIME RECORD ONCE THE SUPERVISOR HAS CLICKED ON DETAILS FROM THE WORK ROSTER AND REVIEWED THE TIME RECORD, PLEASE CLICK APPROVE OR DENY.
- 2) ONCE ACTION HAS BEEN TAKEN, THE PENDING TIME RECORD WILL BE REMOVED FROM THE WORK ROSTER.
- 3) IF APPROVED, THE TIME RECORD WILL CHANGE TO AN APPROVED STATUS UNDER THE ACCRUAL PAY PERIOD DROP DOWN
- 4) IF DENIED, THE TIME RECORD WILL SHOW AS DENIED WITH REQUIRED COMMENTS FOR THE EMPLOYEE TO CORRECT AS NECESSARY AND RESUBMIT TO SUPERVISOR.





### Sign out of the SUNY browser and CLOSE

 To ensure your privacy and system security, please log off by clicking on "Sign Off" link in the upper right hand corner of your screen.





# Thank You!

- Step by Step instructions are also available for your use.
- Please contact any member of the HR Time and Attendance implementation team if we can be of further assistance.

