

Board of Trustees UUP Salary Resolution
 SUNY UUP Minimum and Maximum Salary Ranges
 I. Professional Employees

	July 1, 2021 (current salaries) Calendar Year		September 1, 2021 (current salaries) College Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
6	\$84,793	\$152,120	\$70,933	\$126,948
5	\$69,395	\$128,847	\$58,039	\$107,548
4	\$57,846	\$110,591	\$48,412	\$92,339
3	\$50,148	\$96,900	\$42,064	\$80,929
2	\$44,374	\$85,493	\$37,249	\$71,422
1	\$38,600	\$74,085	\$32,438	\$61,915
	July 1, 2022 Calendar Year		September 1, 2022 College Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
6	\$86,489	\$155,162	\$72,351	\$129,487
5	\$70,783	\$131,424	\$59,200	\$109,699
4	\$59,003	\$112,803	\$49,380	\$94,186
3	\$51,151	\$98,838	\$42,905	\$82,548
2	\$45,261	\$87,203	\$37,994	\$72,850
1	\$39,372	\$75,567	\$33,087	\$63,153
	July 1, 2023 Calendar Year		September 1, 2023 College Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
6	\$89,084	\$159,817	\$74,522	\$133,372
5	\$72,907	\$135,367	\$60,976	\$112,990
4	\$60,773	\$116,187	\$50,862	\$97,012
3	\$53,151	\$101,803	\$44,572	\$85,024
2	\$47,261	\$89,819	\$39,661	\$75,036
1	\$41,372	\$77,834	\$34,754	\$65,048
	July 1, 2024 Calendar Year		September 1, 2024 College Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
6	\$91,757	\$164,612	\$76,758	\$137,373
5	\$75,093	\$139,428	\$62,805	\$116,380
4	\$62,596	\$119,673	\$52,388	\$99,922
3	\$55,151	\$104,857	\$46,239	\$87,575
2	\$49,261	\$92,514	\$41,328	\$77,287
1	\$43,372	\$80,169	\$36,421	\$66,999

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I. Professional Employees

Salary Level	July 1, 2025 Calendar Year		September 1, 2025 College Year	
	Minimum	Maximum	Minimum	Maximum
6	\$94,510	\$169,550	\$79,061	\$141,494
5	\$77,346	\$143,611	\$64,689	\$119,871
4	\$64,474	\$123,263	\$53,960	\$102,920
3	\$57,151	\$108,003	\$47,906	\$90,202
2	\$51,261	\$95,289	\$42,995	\$79,606
1	\$45,372	\$82,574	\$38,088	\$69,009

Note: The Schedule of Positions for campuses in the New York Metropolitan Area will be increased by 10% per salary level maximum.

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SUNY UUP Minimum and Maximum Salary Ranges

II. Academic Ranks, Instructional

Salary Level	July 1, 2021 (current salaries) Calendar Year		September 1, 2021 (current salaries) Academic Year	
	Minimum	Maximum	Minimum	Maximum
Leading Professor	\$0	\$245,447	\$0	\$205,917
Professor	\$77,481	\$203,520	\$64,773	\$169,981
Associate Professor	\$62,466	\$152,010	\$52,266	\$128,053
Assistant Professor	\$52,842	\$128,053	\$44,178	\$106,486
Lecturer	\$52,842	\$128,053	\$44,178	\$106,486
Instructor	\$46,105	\$88,519	\$38,600	\$74,144
Salary Level	July 1, 2022 Calendar Year		September 1, 2022 Academic Year	
	Minimum	Maximum	Minimum	Maximum
Leading Professor	\$0	\$250,356	\$0	\$210,035

Professor	\$79,031	\$207,590	\$66,068	\$173,381
Associate Professor	\$63,715	\$155,050	\$53,311	\$130,614
Assistant Professor	\$53,899	\$130,614	\$45,062	\$108,616
Lecturer	\$53,899	\$130,614	\$45,062	\$108,616
Instructor	\$47,027	\$90,289	\$39,372	\$75,627
	July 1, 2023 Calendar Year		September 1, 2023 Academic Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
Leading Professor	\$0	\$257,867	\$0	\$216,336
Professor	\$81,402	\$213,818	\$68,050	\$178,582
Associate Professor	\$65,627	\$159,702	\$54,911	\$134,532
Assistant Professor	\$55,899	\$134,532	\$46,729	\$111,874
Lecturer	\$55,899	\$134,532	\$46,729	\$111,874
Instructor	\$49,027	\$92,998	\$41,039	\$77,896
	July 1, 2024 Calendar Year		September 1, 2024 Academic Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
Leading Professor	\$0	\$265,603	\$0	\$222,826
Professor	\$83,844	\$220,233	\$70,092	\$183,939
Associate Professor	\$67,596	\$164,493	\$56,558	\$138,568
Assistant Professor	\$57,899	\$138,568	\$48,396	\$115,230
Lecturer	\$57,899	\$138,568	\$48,396	\$115,230
Instructor	\$51,027	\$95,788	\$42,706	\$80,233

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SUNY UUP Minimum and Maximum Salary Ranges
II. Academic Ranks, Instructional

	July 1, 2025 Calendar Year		September 1, 2025 Academic Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
Leading Professor	\$0	\$273,571	\$0	\$229,511
Professor	\$86,359	\$226,840	\$72,194	\$189,457
Associate Professor	\$69,624	\$169,428	\$58,255	\$142,725
Assistant Professor	\$59,899	\$142,725	\$50,063	\$118,687
Lecturer	\$59,899	\$142,725	\$50,063	\$118,687
Instructor	\$53,027	\$98,662	\$44,373	\$82,640

Note: The Schedule of Positions for campuses in the New York Metropolitan Area will be increased by 10% per salary level maximum.

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Faculty Salary Schedule

III. Academic Ranks, Health Science Centers (Exclusive of Practice Plan Income)

	July 1, 2021 (current salaries) Calendar Year	
Salary Level	Minimum	Maximum
Professor & Chairman (Med)	\$0	\$257,232
Professor (HS)	\$77,481	\$240,880
Associate Professor (HS)	\$62,466	\$223,166
Assistant Professor (HS)	\$52,842	\$197,280
Lecturer (HS)	\$52,842	\$197,280
Instructor	\$46,105	\$174,114
Assistant Instructor	\$0	\$114,161
	July 1, 2022 Calendar Year	
Salary Level	Minimum	Maximum
Professor & Chairman (Med)	\$0	\$262,377
Professor (HS)	\$79,031	\$245,698
Associate Professor (HS)	\$63,715	\$227,629
Assistant Professor (HS)	\$53,899	\$201,226
Lecturer (HS)	\$53,899	\$201,226
Instructor	\$47,027	\$177,596
Assistant Instructor	\$0	\$116,444
	July 1, 2023 Calendar Year	
Salary Level	Minimum	Maximum
Professor & Chairman (Med)	\$0	\$270,248
Professor (HS)	\$81,402	\$253,069
Associate Professor (HS)	\$65,627	\$234,458
Assistant Professor (HS)	\$55,899	\$207,263
Lecturer (HS)	\$55,899	\$207,263
Instructor	\$49,027	\$182,924
Assistant Instructor	\$0	\$119,937
	July 1, 2024 Calendar Year	
Salary Level	Minimum	Maximum
Professor & Chairman (Med)	\$0	\$278,355
Professor (HS)	\$83,844	\$260,661
Associate Professor (HS)	\$67,596	\$241,492
Assistant Professor (HS)	\$57,899	\$213,481

Lecturer (HS)	\$57,899	\$213,481
Instructor	\$51,027	\$188,412
Assistant Instructor	\$0	\$123,535

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Faculty Salary Schedule

III. Academic Ranks, Health Science Centers (Exclusive of Practice Plan Income)

Salary Level	July 1, 2025 Calendar Year	
	Minimum	Maximum
Professor & Chairman (Med)	\$0	\$286,706
Professor (HS)	\$86,359	\$268,481
Associate Professor (HS)	\$69,624	\$248,737
Assistant Professor (HS)	\$59,899	\$219,885
Lecturer (HS)	\$59,899	\$219,885
Instructor	\$53,027	\$194,064
Assistant Instructor	\$0	\$127,241

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Faculty Salary Schedule

IV. Academic Ranks (Law) Buffalo Center Only

Salary Level	September 1, 2021 (current salaries) Academic Year	
	Minimum	Maximum
Professor Law	\$77,481	\$190,341
Associate Professor Law	\$62,466	\$138,829
Assistant Professor Law	\$52,842	\$119,661
	September 1, 2022 Academic Year	

Salary Level	Minimum	Maximum
Professor Law	\$79,031	\$194,148
Associate Professor Law	\$63,715	\$141,606
Assistant Professor Law	\$53,899	\$122,054
September 1, 2023 Academic Year		
Salary Level	Minimum	Maximum
Professor Law	\$81,402	\$199,972
Associate Professor Law	\$65,627	\$145,854
Assistant Professor Law	\$55,899	\$125,716
September 1, 2024 Academic Year		
Salary Level	Minimum	Maximum
Professor Law	\$83,844	\$205,971
Associate Professor Law	\$67,596	\$150,230
Assistant Professor Law	\$57,899	\$129,487
September 1, 2025 Academic Year		
Salary Level	Minimum	Maximum
Professor Law	\$86,359	\$212,150
Associate Professor Law	\$69,624	\$154,737
Assistant Professor Law	\$59,899	\$133,372

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V. Librarian Ranks:

Salary Level	July 1, 2021 (current salaries) Calendar Year		September 1, 2021 (current salaries) Academic Year	
	Minimum	Maximum	Minimum	Maximum
Librarian	\$77,481	\$144,927	\$64,773	\$120,956
Associate Librarian	\$62,466	\$125,233	\$52,266	\$104,474
Senior Assistant Librarian	\$52,842	\$105,594	\$44,178	\$88,174
Assistant Librarian	\$46,105	\$85,818	\$38,600	\$71,692
July 1, 2022 Calendar Year				
Salary Level	Minimum	Maximum	Minimum	Maximum
Librarian	\$79,031	\$147,826	\$66,068	\$123,375
Associate Librarian	\$63,715	\$127,738	\$53,311	\$106,563

Senior Assistant Librarian	\$53,899	\$107,706	\$45,062	\$89,937
Assistant Librarian	\$47,027	\$87,534	\$39,372	\$73,126
	July 1, 2023 Calendar Year		September 1, 2023 Academic Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
Librarian	\$81,402	\$152,261	\$68,050	\$127,076
Associate Librarian	\$65,627	\$131,570	\$54,911	\$109,760
Senior Assistant Librarian	\$55,899	\$110,937	\$46,729	\$92,635
Assistant Librarian	\$49,027	\$90,160	\$41,039	\$75,320
	July 1, 2024 Calendar Year		September 1, 2024 Academic Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
Librarian	\$83,844	\$156,829	\$70,092	\$130,888
Associate Librarian	\$67,596	\$135,517	\$56,558	\$113,053
Senior Assistant Librarian	\$57,899	\$114,265	\$48,396	\$95,414
Assistant Librarian	\$51,027	\$92,865	\$42,706	\$77,580
	July 1, 2025 Calendar Year		September 1, 2025 Academic Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
Librarian	\$86,359	\$161,534	\$72,194	\$134,815
Associate Librarian	\$69,624	\$139,583	\$58,255	\$116,445
Senior Assistant Librarian	\$59,899	\$117,693	\$50,063	\$98,276
Assistant Librarian	\$53,027	\$95,651	\$44,373	\$79,907

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Board of Trustees UUP Salary Resolution
VI. Other Salaries:

	July 1, 2021 (current salaries) Calendar Year		September 1, 2021 (current salaries) Academic Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
Senior Research Associate	\$63,815	\$175,890	\$53,357	\$146,753
Research Associate	\$49,760	\$132,496	\$41,646	\$110,591
Research Assistant	\$40,332	\$110,173	\$33,789	\$91,991
	July 1, 2022 Calendar Year		September 1, 2022 Academic Year	
Salary Level	Minimum	Maximum	Minimum	Maximum
Senior Research Associate	\$65,091	\$179,408	\$54,424	\$149,688