**EXHIBIT A** 

#### March 16, 2020

#### State University of New York

The parties to the attached contract, license, lease, amendment or other agreement of any kind (hereinafter, "contract") agree to be bound by the following clauses which are hereby made a part of the contract (the word "Contractor" herein refers to any party other than the State or State University of New York, whether a Contractor, licensor, licensee, lessor, lessee or any other party; the State University of New York shall hereinafter be referred to as "SUNY"):

1. **EXECUTORY CLAUSE.** In accordance with Section 41 of the State Finance Law, the State shall have no liability under this contract to the Contractor or to anyone else beyond funds appropriated and available for this contract.

2. **PROHIBITION AGAINST ASSIGNMENT**. In accordance with Section 138 of the State Finance Law, this contract may not be assigned by the Contractor or its right, title or interest therein assigned, transferred, conveyed, sublet or otherwise disposed of without the State's previous written consent, and attempts to do so are null and void. Notwithstanding the foregoing, such prior written consent of an assignment of a contract let pursuant to Article XI of the State Finance Law may be waived at the discretion of SUNY and with the concurrence of the State Comptroller where the original contract was subject to the State Comptroller's approval, where the assignment is due to a reorganization, merger or consolidation of the Contractor's business entity or enterprise. SUNY retains its right to approve an assignment and to require that any Contractor demonstrate its responsibility to do business with SUNY. The Contractor may, however, assign its right to receive payments without SUNY's prior written consent unless this contract concerns

3. **COMPTROLLER'S APPROVAL.** In accordance with Section 112 of the State Finance Law and Section 355 of the Education Law, if this contract exceeds \$250,000, or, if this is an amendment for any amount to a contract which, as so amended, exceeds said statutory amount, or if, by this contract, the State agrees to give something other than money when the value or reasonably estimated value of such consideration exceeds \$25,000, it shall not be valid, effective or binding upon the State, and the State shall bear no liability, until it has been approved by the State Comptroller and filed in his or her office, or the pertinent pre-audit review period has elapsed. However, such pre-approval shall not be required for any contract established as a centralized contract through the Office of General Services or for a purchase order or other transaction issued under such centralized contract.

4. WORKERS' COMPENSATION BENEFITS. In accordance with Section 142 of the State Finance Law, this contract shall be void and of no force and effect unless the Contractor shall provide and maintain coverage during the life of this contract for the benefit of such employees as are required to be covered by the provisions of the Workers' Compensation Law.

5. NON-DISCRIMINATION REQUIREMENTS. To the extent required by Article 15 of the Executive Law (also known as the Human Rights Law) and all other State and Federal statutory and constitutional non-discrimination provisions, the Contractor will not discriminate against any employee or applicant for employment, nor subject any individual to harassment, because of age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, or domestic violence victim status or because the individual has opposed any practices forbidden under the Human Rights Law or has filed a complaint, testified, or assisted in any proceeding under the Human Rights Law. Furthermore, in accordance with Section 220-e of the Labor Law, if this is a contract for the construction, alteration or repair of any public building or public work or for the manufacture, sale or distribution of materials, equipment or supplies, and to the extent that this contract shall be performed within the State of New York, Contractor agrees that neither it nor its subcontractors shall, by reason of race, creed, color, disability, sex, or national origin: (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee hired for the performance of work under this contract. If this is a building service contract as defined in Section 230 of the Labor Law, then, in accordance with Section 239 thereof, Contractor agrees that neither it nor its subcontractors shall by reason of race, creed, color, national origin, age, sex or disability: (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee hired for the performance of work under this contract. Contractor is subject to fines of \$50.00 per person per day for any violation of Section 220-e or Section 239 as well as possible termination of this contract and forfeiture of all moneys due hereunder for a second or subsequent violation

6. WAGE AND HOURS PROVISIONS. If this is a public work contract covered by Article 8 of the Labor Law or a building service contract covered by Article 9 thereof, neither Contractor's employees nor the employees of its subcontractors may be required or permitted to work more than the number of hours or days stated in said statutes, except as otherwise provided in the Labor Law and as set forth in prevailing wage and supplement schedules issued by the State Labor Department. Furthermore, Contractor and its subcontractors must pay at least the prevailing wage rate and pay or provide the prevailing supplements, including the premium rates for overtime pay, as determined by the State Labor Department in accordance with the Labor Law. Additionally, effective April 28, 2008, if this is a public work contract covered by Article 8 of the Labor Law, the Contractor understands and agrees that the filing of payrolls in a manner consistent with Subdivision 3-a of Section 220 of the Labor Law shall be a condition precedent to payment by the State -approved sums due and owing for work done upon the project.

7. NON-COLLUSIVE BIDDING CERTIFICATION. In accordance with Section 139-d of the State Finance Law, if this contract was awarded based upon the submission of competitive bids, Contractor affirms, under penalty of perjury, that its bid was arrived at independently and without collusion aimed at restricting competition. Contractor further affirms that, at the time Contractor submitted its bid, an authorized and responsible person executed and delivered to SUNY a non-collusive bidding certification on Contractor's behalf.

8. **INTERNATIONAL BOYCOTT PROHIBITION.** In accordance with Section 220-f of the Labor Law and Section 139-h of the State Finance Law, if this contract exceeds \$5,000, the Contractor agrees, as a material condition of the contract, that neither the Contractor nor any substantially owned or affiliated person, firm, partnership or corporation has participated, is participating, or shall participate in an international boycott in violation of the federal Export Administration Act of 1979 (50 USC App. Sections 2401 *et seq.*) or regulations thereunder. If such Contractor, or any of the aforesaid affiliates of Contractor, is convicted or is otherwise found to have violated said laws or regulations upon the final determination of the United States Commerce Department or any other appropriate agency of the United States subsequent to the contract's execution, such contract, smendment or modification thereto shall be rendered forfeit and void. The Contractor shall so notify the State Comptroller within five (5) business days of such conviction, determination or disposition of appeal (2 NYCRR § 105.4).

9. **SET-OFF RIGHTS.** The State shall have all of its common law, equitable and statutory rights of set-off. These rights shall include, but not be limited to, the State 's option to withhold for the purposes of set-off any moneys due to the Contractor under this contract up to any amounts due and owing to the State with regard to this contract, any other contract with any State department or agency, including any contract for a term commencing prior to the term of this contract, plus any amounts due and owing to the State for any other reason including, without limitation, tax delinquencies, fee delinquencies or monetary penalties relative thereto. The State shall exercise its set-off rights in accordance with normal State practices including, in cases of set-off pursuant to an audit, the finalization of such audit by SUNY, its representatives, or the State Comptroller.

10. RECORDS. The Contractor shall establish and maintain complete and accurate books, records, documents, accounts and other evidence directly pertinent to performance under this contract (hereinafter, collectively, "the Records"). The Records must be kept for the balance of the calendar year in which they were made and for six (6) additional years thereafter. The State Comptroller, the Attorney General and any other person or entity authorized to conduct an examination, as well as SUNY and any other agencies involved in this contract, shall have access to the Records during normal business hours at an office of the Contractor within the State of New York or, if no such office is available, at a mutually agreeable and reasonable venue within the State, for the term specified above for the purposes of inspection, auditing and copying. SUNY shall take reasonable steps to protect from public disclosure any of the Records which are exempt from disclosure under Section 87 of the Public Officers Law (the "Statute") provided that: (i) the Contractor shall timely inform an appropriate SUNY official, in writing, that said Records should not be disclosed; and (ii) said Records shall be sufficiently identified; and (iii) designation of said Records as exempt under the Statute is reasonable. Nothing contained herein shall diminish, or in any way adversely affect, SUNY's or the State's right to discovery in any pending or future litigation.

#### 11. IDENTIFYING INFORMATION AND PRIVACY NOTIFICATION.

(a) Identification Number(s). Every invoice or New York State Claim for Payment submitted to SUNY by a payee, for payment for the sale of goods or services or for transactions (e.g., leases, easements, licenses, etc.) related to real or personal property must include the payee's identification number. The number is any or all of the following: (i) the payee's Federal employer identification number, (ii) the payee's Federal social security number, and/or (iii) the payee's Vendor Identification Number assigned by the Statewide Financial System. Failure to include such number or numbers may delay payment. Where the payee does not have such number or reasons why the payee does not have such number or numbers.

(b) Privacy Notification. (1) The authority to request the above personal information from a seller of goods or services or a lessor of real or personal property, and the authority to maintain such information, is found in Section 5 of the State Tax Law. Disclosure of this information by the seller or lessor to SUNY or the State is mandatory. The principal purpose for which the information is collected is to enable the State to identify individuals, businesses and others who have been delinquent in filing tax returns or may have understated their tax liabilities and to generally identify persons affected by the taxes administered by the Commissioner of Taxation and other purpose authorized by law. (2) The personal information is requested by the purchasing unit of SUNY contracting to purchase the goods or services or lease the real or personal property covered by this contract or lease. The information is maintained in the Statewide Financial System by the Vendor Management Unit within the Bureau of State Expenditures, Office of the State Comptroller, 110 State Street,

#### Albany, New York 12236.

#### 12. EQUAL EMPLOYMENT OPPORTUNITIES FOR MINORITIES AND WOMEN.

In accordance with Section 312 of the Executive Law and 5 NYCRR Part 143, if this contract is: (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of \$25,000.00, whereby a contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the contracting agency; or (ii) a written agreement in excess of \$100,000.00 whereby a contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon; or (iii) a written agreement in excess of \$100,000.00 whereby the owner of a State assisted housing project is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon for such project, then the following shall apply and by signing this agreement the Contractor certifies and affirms that it is Contractor's equal employment opportunity policy that:

(a) The Contractor will not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status, shall make and document its conscientious and active efforts to employ and utilize minority group members and women its workforce on State contracts and will undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination. Affirmative action shall mean recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation;

(b) at SUNY's request, Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein; and

(c) the Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the State contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

Contractor will include the provisions of "a," "b," and "c" above, in every subcontract over \$25,000.00 for the construction, demolition, replacement, major repair, renovation, planning or design of real property and improvements thereon (the "Work") except where the Work is for the beneficial use of the Contractor. Section 312 does not apply to: (i) work, goods or services unrelated to this contract; or (ii) employment outside New York State. The State shall consider compliance by a contractor or sub-contractor with the requirements of any federal law concerning equal employment opportunity which effectuates the purpose of this clause. SUNY shall determine whether the imposition of the requirements of the provisions hereof duplicate or conflict with any such federal law and if such duplication or conflict exists, SUNY shall waive the applicability of Section 312 to the extent of such duplication or conflict. Contractor will comply with all duly promulgated and lawful rules and regulations of the Department of Economic Development's Division of Minority and Women's Business Development pertaining hereto.

13. **CONFLICTING TERMS.** In the event of a conflict between the terms of the contract (including any and all attachments thereto and amendments thereof) and the terms of this Exhibit A, the terms of this Exhibit A shall control.

14. **GOVERNING LAW.** This contract shall be governed by the laws of the State of New York except where the Federal supremacy clause requires otherwise.

15. **LATE PAYMENT.** Timeliness of payment and any interest to be paid to Contractor for late payment shall be governed by Article 11-A of the State Finance Law to the extent required by law.

16. **NO ARBITRATION.** Disputes involving this contract, including the breach or alleged breach thereof, may not be submitted to binding arbitration (except where statutorily authorized) but must, instead, be heard in a court of competent jurisdiction of the State of New York.

17. SERVICE OF PROCESS. In addition to the methods of service allowed by the State Civil Practice Law & Rules ("CPLR"), Contractor hereby consents to service of process upon it by registered or certified mail, return receipt requested. Service hereunder shall be complete upon Contractor's actual receipt of process or upon the State's receipt of the return thereof by the United States Postal Service as

refused or undeliverable. Contractor must promptly notify the State, in writing, of each and every change of address to which service of process can be made. Service by the State to the last known address shall be sufficient. Contractor will have thirty (30) calendar days after service hereunder is complete in which to respond.

18. **PROHIBITION ON PURCHASE OF TROPICAL HARDWOODS.** The Contractor certifies and warrants that all wood products to be used under this contract award will be in accordance with, but not limited to, the specifications and provisions of State Finance Law §165 (Use of Tropical Hardwoods), which prohibits purchase and use of tropical hardwoods, unless specifically exempted, by the State or any governmental agency or political subdivision or public benefit corporation. Qualification for an exemption under this law will be the responsibility of the contractor to establish to meet with the approval of the State.

In addition, when any portion of this contract involving the use of woods, whether supply or installation, is to be performed by any subcontractor, the prime Contractor will indicate and certify in the submitted bid proposal that the subcontractor has been informed and is in compliance with specifications and provisions regarding use of tropical hardwoods as detailed in Section 165 of the State Finance Law. Any such use must meet with the approval of the State, otherwise, the bid may not be considered responsive. Under bidder certifications, proof of qualification for exemption will be the responsibility of the Contractor to meet with the approval of the State.

19. MACBRIDE FAIR EMPLOYMENT PRINCIPLES. In accordance with the MacBride Fair Employment Principles (Chapter 807 of the Laws of 1992), the Contractor hereby stipulates that the Contractor either (a) has no business operations in Northern Ireland, or (b) shall take lawful steps in good faith to conduct any business operations in Northern Ireland in accordance with the MacBride Fair Employment Principles (as described in Section 165of the New York State Finance Law), and shall permit independent monitoring of compliance with such principles.

#### 20. OMNIBUS PROCUREMENT ACT OF 1992.

It is the policy of New York State to maximize opportunities for the participation of New York State business enterprises, including minority and women-owned business enterprises as bidders, subcontractors and suppliers on its procurement contracts.

Information on the availability of New York State subcontractors and suppliers is available from:

NYS Department of Economic Development Division for Small Business

Albany, NY 12245 Tel: 518-292-5100 Fax: 518-292-5884 email: opa@esd.ny.gov

A directory of certified minority and women-owned business enterprises is available from:

NYS Department of Economic Development Division of Minority and Women's Business Development 633 Third Avenue New York, NY 10017 212-803-2414

email: mwbecertification@esd.ny.gov https://ny.newnycontracts.com/FrontEnd/VendorSearchPublic.asp

The Omnibus Procurement Act of 1992 (Chapter 844 of the Laws of 1992, codified in State Finance Law § 139-i and Public Authorities Law § 2879(3)(n)-(p)) requires that by signing this bid proposal or contract, as applicable, Contractors certify that whenever the total bid amount is greater than \$1 million:

(a) The Contractor has made reasonable efforts to encourage the participation of New York State Business Enterprises as suppliers and subcontractors, including certified minority and women-owned business enterprises, on this project, and has retained the documentation of these efforts to be provided upon request to SUNY;

(b) The Contractor has complied with the Federal Equal Employment Opportunity Act of 1972 (P.L. 92-261), as amended;

(c) The Contractor agrees to make reasonable efforts to provide notification to New York State residents of employment opportunities on this project through listing any such positions with the Job Service Division of the New York State Department of Labor, or providing such notification in such manner as is consistent with existing collective bargaining contracts or agreements. The Contractor agrees to document these efforts and to provide said documentation to the State upon request; and (d) The Contractor acknowledges notice that the State may seek to obtain offset credits from foreign countries as a result of this contract and agrees to cooperate with the State in these efforts.

21. **RECIPROCITY AND SANCTIONS PROVISIONS.** Bidders are hereby notified that if their principal place of business is located in a country, nation, province, state or political subdivision that penalizes New York State vendors, and if the goods or services they offer will be substantially produced or performed outside New York State, the Omnibus Procurement Act of 1994 and 2000 amendments (Chapter 684 and Chapter 383, respectively, codified in State Finance Law § 165(6) and Public Authorities Law § 2879(5)) require that they be denied contracts which they would otherwise obtain.

NOTE: As of October 2019, the list of discriminatory jurisdictions subject to this provision includes the states of South Carolina, Alaska, West Virginia, Wyoming, Louisiana and Hawaii.

22. COMPLIANCE WITH BREACH NOTIFICATION AND DATA SECURITY LAWS. Contractor shall comply with the provisions of the New York State Information Security Breach and Notification Act (General Business Law § 899-aa; State Technology Law § 208) and commencing March 21, 2020 shall also comply with General Business Law § 899-bb.

23. **COMPLIANCE WITH CONSULTANT DISCLOSURE LAW.** If this is a contract for consulting services, defined for purposes of this requirement to include analysis, evaluation, research, training, data processing, computer programming, engineering, environmental health and mental health services, accounting, auditing, paralegal, legal or similar services, then in accordance with Section 163(4)(g) of the State Finance Law (as amended by Chapter 10 of the Laws of 2006), the Contractor shall timely, accurately and properly comply with the requirement to submit an annual employment report for the contract to SUNY, the Department of Civil Service and the State Comptroller.

24. PURCHASES OF APPAREL AND SPORTS EQUIPMENT. In accordance with State Finance Law Section 165(7), SUNY may determine that a bidder on a contract for the purchase of apparel or sports equipment is not a responsible bidder as defined in State Finance Law Section 163 based on (a) the labor standards applicable to the manufacture of the apparel or sports equipment, including employee compensation, working conditions, employee rights to form unions and the use of child labor; or (b) bidder's failure to provide information sufficient for SUNY to determine the labor conditions applicable to the manufacture of the apparel or sports equipment.

25. **PROCUREMENT LOBBYING**. To the extent this contract is a "procurement contract" as defined by State Finance Law §§ 139-j and 139-k, by signing this contract the Contractor certifies and affirms that all disclosures made in accordance with State Finance Law §§ 139-j and 139-k are complete, true and accurate. In the event such certification is found to be intentionally false or intentionally incomplete, the State may terminate the contract by providing written notification to the Contractor in accordance with the terms of the contract.

26. CERTIFICATION OF REGISTRATION TO COLLECT SALES AND COMPENSATING USE TAX BY CERTAIN STATE CONTRACTORS, AFFILIATES AND SUBCONTRACTORS. To the extent this contract is a contract as defined by Tax Law § 5-a, if the Contractor fails to make the certification required by Tax Law § 5-a or if during the term of the contract, the Department of Taxation and Finance or SUNY discovers that the certification, made under penalty of perjury, is false, then such failure to file or false certification shall be a material breach of this contract and this contract may be terminated, by providing written notification to the Contractor in accordance with the terms of the contract, if SUNY determines that such action is in the best interests of the State.

27. **IRAN DIVESTMENT ACT**. By entering into this contract, Contractor certifies in accordance with State Finance Law §165-a that it is not on the "Entities Determined to be Non-Responsive Bidders/Offerers pursuant to the New York State Iran Divestment Act of 2012" ("Prohibited Entities List") posted at:

https://ogs.ny.gov/list-entities-determined -be-non-responsive-biddersoffererspursuant-nys-iran-divestment-act-2012

Contractor further certifies that it will not utilize on this contract any subcontractor that is identified on the Prohibited Entities List. Contractor agrees that should it seek to renew or extend this contract, it must provide the same certification at the time the contract is renewed or extended. Contractor also agrees that any proposed Assignee of this contract will be required to certify that it is not on the Prohibited Entities List before the contract assignment will be approved by the State.

During the term of the contract, should SUNY receive information that a person (as defined in State Finance Law §165-a) is in violation of the above-referenced certifications, SUNY will review such information and offer the person an opportunity to respond. If the person fails to demonstrate that it has ceased its engagement in the investment activity which is in violation of the Act within 90 days after the determination of such violation, then SUNY shall take such action as may be appropriate and provided for by law, rule, or contract, including, but not limited to, imposing sanctions, seeking compliance, recovering damages, or declaring the Contractor in default.

SUNY reserves the right to reject any bid, request for assignment, renewal or extension for an entity that appears on the Prohibited Entities List prior to the award, assignment, renewal or extension of a contract, and to pursue a responsibility review with respect to any entity that is awarded a contract and appears on the Prohibited Entities list after contract award.

28. ADMISSIBILITY OF REPRODUCTION OF CONTRACT. Notwithstanding the best evidence rule or any other legal principle or rule of evidence to the contrary, the Contractor acknowledges and agrees that it waives any and all objections to the admissibility into evidence at any court proceeding or to the use at any examination before trial of an electronic reproduction of this contract, in the form approved by the State Comptroller, if such approval was required, regardless of the whether original of said contract is existence in

#### THE FOLLOWING PROVISIONS SHALL APPLY ONLY TO THOSE CONTRACTS TO WHICH A HOSPITAL OR OTHER HEALTH SERVICE FACILITY IS A PARTY

29. Notwithstanding any other provision in this contract, the hospital or other health service facility remains responsible for insuring that any service provided pursuant to this contract complies with all pertinent provisions of Federal, state and local statutes, rules and regulations. In the foregoing sentence, the word "service" shall be construed to refer to the health care service rendered by the hospital or other health service facility.

30. (a) In accordance with the 1980 Omnibus Reconciliation Act (Public Law 96-499), Contractor hereby agrees that until the expiration of four years after the furnishing of services under this agreement, Contractor shall make available upon written request to the Secretary of Health and Human Services, or upon request, to the Comptroller General of the United States or any of their duly authorized representatives, copies of this contract, books, documents and records of the Contractor that are necessary to certify the nature and extent of the costs hereunder.

(b) If Contractor carries out any of the duties of the contract hereunder, through a subcontract having a value or cost of \$10,000 or more over a twelve-month period, such subcontract shall contain a clause to the effect that, until the expiration of four years after the furnishing of such services pursuant to such subcontract, the subcontractor shall make available upon written request to the Secretary of Health and Human Services or upon request to the Comptroller General of the United States, or any of their duly authorized representatives, copies of the subcontract and books, documents and records of the subcontractor that are necessary to verify the nature and extent of the costs of such subcontract.

(c) The provisions of this section shall apply only to such contracts as are within the definition established by the Health Care Financing Administration, as may be amended or modified from time to time.

31. Hospital Retained Authority: Hospital Retained Authority: The Hospital retains direct, independent authority over the appointment and/or dismissal, in its sole discretion, of the facility's management level employees (including but not limited to, the Facility/Service Administrator/Director, the Medical Director, the Director of Nursing, the Chief Executive Officer, the Chief Financial Officer and the Chief Operating Officer) and all licensed or certified health care staff. The Hospital retains the right to adopt and approve, at its sole discretion, the facility's operating and capital budgets. The Hospital retains independent control over and physical possession of the facility's operating policies and procedures. The Hospital retains full authority and responsibility for, and control over, the operations and management of the facility. The Hospital retains the right adopt, approve and enforce, in its sole discretion, policies affecting the facility's delivery of health care services. The Hospital retains the right to independently adopt, approve and enforce, at its sole discretion, the disposition of assets and authority to incur debts. The Hospital retains the right to approve, at its sole discretion, contracts for administrative services,

management and/or clinical services. The Hospital retains the right to approve, at its sole discretion, any facility debt. The Hospital retains the right to approve, at its sole discretion, settlements of administrative proceeding or litigation to which the facility is a party. No powers specifically reserved to the Hospital may be delegated to, or shared by, the Contractor or any other person. In addition, if there is any disagreement between the parties to this Agreement regarding control between the Hospital and the Contractor, the terms of this Section shall control.

#### Affirmative Action Clauses State University of New York

**1. DEFINITIONS.** The following terms shall be defined in accordance with Section 310 of the Executive Law:

STATE CONTRACT herein referred to as "State Contract", shall mean: (a) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars (\$25,000.00), whereby the State University of New York ("University") is committed to expend or does expend funds in return for labor, services including but not limited to legal, financial and other professional services, supplies, equipment, materials or а combination of the foregoing, to be or rendered or performed for. furnished to the University; (b) a written agreement in excess of one hundred thousand dollars (\$100,000.00) whereby the University is committed to expend or does expend funds for the acquisition, construction, demolition. replacement, major repair or renovation of real property and improvements thereon; (c) and (d) a written agreement in excess of one hundred thousand dollars (\$100,000.00) whereby the University as an owner of a state assisted housing project is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon for such project.

SUBCONTRACT herein referred to as "Subcontract", shall mean any agreement for a total expenditure in excess of \$25,000 providing for services. including non-staffing expenditures, supplies or materials of any kind between a State agency and a prime contractor, in which a portion of the prime contractor's obligation under the State contract is undertaken or assumed by a business enterprise not controlled by the prime contractor.

## **EXHIBIT A-1**

WOMEN-OWNED **BUSINESS ENTERPRISE** herein referred to as "WBE", shall mean a business including enterprise, sole а proprietorship, partnership or corporation that is: (a) at least fiftyone percent (51%) owned by one or more United States citizens or permanent resident aliens who are women; (b) an enterprise in which the ownership interest of such women is real, substantial and continuing; (c) an enterprise in which such women ownership has and exercises the authority to control independently the day-to-day business decisions of the enterprise; (d) an enterprise authorized to do business in this state and independently owned and operated; (e) an enterprise owned by an individual or individuals, whose ownership, control and operation are relied upon for certification, with a personal net worth that does not exceed fifteen million dollars (\$15,000,000), as adjusted annually on the first of January for inflation according to the consumer price index of the previous year; and (f) an enterprise that is a small business pursuant to subdivision twenty of this section.

A firm owned by a minority group member who is also a woman may be a minority-owned certified as business enterprise, a women-owned business enterprise, or both, and may be counted towards either a minority-owned business enterprise goal or a women-owned business enterprise goal, in regard to any Contract or any goal, set by an agency or authority, but such participation may not be counted towards both such goals. Such an enterprise's participation in a Contract may not be divided between the minority-owned business enterprise goal and the women-owned business enterprise goal.

MINORITY-OWNED BUSINESS ENTER- PRISE herein referred to as

## March 31, 2020

"MBE", shall mean а business enterprise, including а sole proprietorship, partnership or corporation that is: (a) at least fiftyone percent (51%) owned by one or more minority group members; (b) an enterprise in which such minority ownership is real, substantial and continuing; (c) an enterprise in which such minority ownership has and exercises the authority to control independently the day-to-day business decisions of the enterprise; (d) an enterprise authorized to do business in this state and independently owned and operated; (e) an enterprise owned bv an individual or individuals, whose ownership, control and operation are relied upon for certification, with a personal net worth that does not exceed fifteen million dollars (\$15,000,000.00), as adjusted annually on the first of January for inflation according to the consumer price index of the previous year; and (f) an enterprise that is a small business pursuant to subdivision twenty of this section.

MINORITY GROUP MEMBER shall mean a United States citizen or permanent resident alien who is and can demonstrate membership in one of the following groups: (a) Black persons having origins in any of the Black African racial groups; (b) Hispanic persons of Mexican, Puerto Rican, Domini- can, Cuban, Central or South American of either Indian or Hispanic origin, regardless of race; (c) Native American or Alaskan native persons having origins in any of the original peoples of North America. (d) Asian and Pacific Islander persons having origins in any of the Far East countries, South East Asia, the Indian Subcontinent or Pacific Islands.

**CERTIFIED ENTERPRISE OR BUSINESS** shall mean a business verified as a minority or womenowned business enterprise pursuant to section 314 of the Executive Law. A business enterprise which has been approved by the New York Division of Minority & Women Business Development ("DMWBD") for minority or women-owned enterprise status subsequent to verification that the business enterprise is owned, operated, and controlled by minority group members or women, and that also meets the financial requirements set forth in the regulations.

**2. TERMS.** The parties to the attached State Contract agree to be bound by the following provisions which are made a part hereof (the word "Contractor" herein refers to any party other than the University:

1(a) Contractor and its Subcontractors shall undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination. For these purposes, affirmative action shall apply in the areas of recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation.

(b) Prior to the award of a State Contract, the Contractor shall submit an equal employment opportunity (EEO) policy statement to the University within the time frame established by the University.

(c) As part of the Contractor's EEO policy statement, the Contractor, as a precondition to entering into a valid and binding State Contract, shall agree to the following in the performance of the State Contract: (i) The Contractor will not discriminate against any employee or applicant for employment, will undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on State Contracts;(ii) The Contractor shall state in all solicitations or

advertisements for employees that, in the performance of the State Contract, all qualified applicants will be employment afforded equal opportunities without discrimination; (iii) At the request of the University the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union, or representative will not discriminate, and that such union or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein. (d) Form 108 - Staffing Plan To ensure

compliance with this Section, the Contractor shall submit a staffing plan to document the composition of the proposed workforce to be utilized in the performance of the Contract by the specified categories listed, including ethnic background, gender, and occupational categories. Federal complete the Contractors shall Staffing plan form and submit it as part of their bid or proposal or within a reasonable time, but no later than the time of award of the contract.

(e) Form 112 - Workforce

Employment Utilization Report

("Workforce Report")

(i) Once a contract has been awarded and during the term of Contract, Contractor is responsible for updating and providing notice to SUNY of any changes to previously the Plan. submitted Staffing This information is to be submitted on a quarterly basis during the term of the contract to report the actual workforce utilized in the performance of the contract by the specified categories listed including ethnic background, gender, and Federal occupational categories. The Workforce Report must be submitted to report this information.

(ii) Separate forms shall be completed by Contractor and any subcontractor

performing work on the Contract.

(iii) In limited instances, Contractor may not be able to separate out the workforce utilized in the performance of the Contract from Contractor's and/or

subcontractor's total workforce. When a separation can be made, Contractor shall submit the Workforce Report and indicate that the information provided related to

the actual workforce utilized on the Contract. When the workforce to be utilized on the contract cannot be separated out from Contractor's and/or subcontractor's total

workforce, Contractor shall submit the Workforce Report and indicate that

the information provided is Contractor's total workforce during the subject time frame, not limited to work specifically under the contract.

(f) Contractor shall comply with the provisions of the Human Rights Law, all other State and Federal statutory and constitutional non-discrimination provisions. Contractor and subcontractors shall not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, predisposing disability. genetic characteristic. marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

(g) The Contractor shall include the provisions of this section in every Subcontract in such a manner that the requirements of the provisions will be binding upon each Subcontractor as to work in connection with the State Contract, including the requirement that Subcontractors shall undertake or existing programs continue of affirmative action to ensure that minority group members and women afforded equal employment are opportunities without discrimination, and, when requested, provide to the Contractor information on the ethnic background, gender, and Federal occupational categories of the

employees to be utilized on the State Contract.

(h) To ensure compliance with the requirements of this paragraph, the University shall inquire of a Contractor whether the work force to be utilized in the performance of the State Contract can be separated out Contractor's from the and/or Subcontractors' total work force and where the work of the State Contract is to be performed. For Contractors who are unable to separate the portion of their work force which will be utilized for the performance of this State Contract, Contractor shall provide reports describing its entire work force by the specified ethnic background, gender, and Federal Occupational Categories, or other appropriate categories which the agency may specify.

(i) The University may require the Contractor and any Subcontractor to submit compliance reports, pursuant to the regulations relating to their operations and implementation of their affirmative action or equal employment opportunity program in effect as of the date the State Contract is executed.

(j) If a Contractor or Subcontractor does not have an existing affirmative action program, the University may provide to the Contractor or Subcontractor a model plan of an affirmative action program. Upon request, the Director of DMWBD shall provide a contracting agency with a model plan of an affirmative action program.

(k) Upon request, DMWBD shall provide the University with information on specific recruitment sources for minority group members and woman, and contracting agencies shall make such information available to Contractors

**3.** Contractor must provide the names, addresses and federal identification numbers of certified minority- and women-owned business enterprises which the Contractor intends to use to perform the State Contract and a description of the Contract scope of work which the Contractor intends to structure to

increase the participation by Certified minorityand/or women-owned business enterprises on the State Contract, and the estimated or, if known, actual dollar amounts to be paid to and performance dates of each component of a State Contract which the Contractor intends to be performed by a certified minority- or womanowned business enterprise. In the event the Contractor responding to University solicitation is joint venture, teaming agreement, or other similar arrangement that includes a minorityand women owned business enterprise, the Contractor must submit for review and approval: i. the name, address, telephone number and federal identification of each partner or party to the agreement; ii. the federal identification number of the joint venture or entity established to respond to the solicitation, if applicable; iii. A copy of the joint venture, teaming or other similar arrangement which describes the percentage of interest owned by each party to the agreement and the value added by each party; iv. A copy of the mentor-protégé agreement between the parties, if applicable, and if not described in the joint venture, teaming or other similar agreement, arrangement.

4. PARTICIPATION BY MINORITY GROUP MEMBERS AND WOMEN. The University shall determine whether Contractor has made conscientious and active efforts to employ and utilize minority group members and women to perform this State Contract based upon an analysis of the following factors:

(a) Whether Contractor established and maintained a current list of recruitment sources for minority group members and women, and whether Contractor provided written notification to such recruitment sources that contractor had employment opportunities at the time such opportunities became available.

(b) Whether Contractor sent letters to recruiting sources, labor unions, or authorized representatives of workers with which contractor has a collective bargaining or other agreement or understanding requesting assistance in locating minority group members and women for employment.

(c) Whether Contractor disseminated its EEO policy by including it in any advertising in the news media, and in particular, in minority and women news media.

(d) Whether Contractor has attempted to provide information concerning its EEO policy to Subcontractors with which it does business or had anticipated doing business.

(e) Whether internal procedures exist for, at a minimum, annual dissemination of the EEO policy to employees, specifically to employees having any responsibility for hiring, assignment, layoff, termination, or other employment decisions. Such dissemination may occur through distribution of employee policy manuals and handbooks, annual reports, staff meetings and public postings.

(f) Whether Contractor encourages and utilizes minority group members and women employees to assist in recruiting other employees.

(g) Whether Contractor has apprentice training programs approved by the N.Y.S. Department of Labor which provides for training and hiring of minority group members and women.

(h) Whether the terms of this section have been incorporated into each Subcontract which is entered into by the Contractor.

**5. PARTICIPATION BY MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISES.** Based upon an analysis of the following factors, the University shall determine whether Contractor has made good faith efforts to provide for meaningful participation by minority-owned and women-owned business enterprises which have been certified by DMWBD:

(a) Whether Contractor has actively solicited bids for Subcontracts from qualified M/WBEs, including those firms listed on the Directory of Certified Minority and Women- Owned Business Enterprises, and has documented its good faith efforts towards meeting minority and women owned business utilization plans enterprise bv providing, copies of solicitations, copies of any advertisements for participation by certified minoritywomen-owned business and enterprises timely published in appropriate general circulation, trade and minority- or women-oriented publications, together with the listing(s) and date(s) of the publications of such advertisements: dates of attendance at any pre-bid, pre-award, or other meetings, if any, scheduled by the University, with certified minority- and womenowned business enterprises, and the reasons why any such firm was not selected to participate on the project.

(b) Whether Contractor has attempted to make project plans and specifications available to firms who are not members of associations with plan rooms and reduce fees for firms who are disadvantaged.

(c) Whether Contractor has utilized the services of organizations which provide technical assistance in connection with M/WBE participation.

(d) Whether Contractor has structured its Subcontracts so that opportunities exist to complete smaller portions of work.

e) Whether Contractor has encouraged the formation of joint ventures, partnerships, or other similar arrangements among Subcontractors.

(f) Whether Contractor has requested the services of the Department of Economic Development (DED) to assist Subcontractors' efforts to satisfy bonding requirement.

(g) Whether Contractor has made progress payments promptly to its Subcontractors.

(h) Whether the terms of this section have been incorporated into each Subcontract which is entered into by the Contractor. It shall be the responsibility of Con- tractor to ensure compliance by every Subcontractor with these provisions.

## 6. MWBE Utilization Plan.

(a) The Contractor represents and warrants that Contractor has submitted an MWBE Utilization Plan prior to the execution of the contract.

(b) MWBE Utilization Plan (Form 7557-107).

Contractors are required to submit a Utilization Plan on Form 7557-107 with their bid or proposal. Complete the following steps to prepare the Utilization Plan:

- i. list NYS Certified minorityand women-owned business enterprises which the Contractor intends to use to perform the State contract;
- ii. insert a description of the contract scope of work which the Contractor intends to structure to increase the participation by NYS Certified minority- and women-owned enterprises on the State contract;
- iii. insert the estimated or, if known, actual dollar amounts to be paid to and performance dates of each component of a State contract which the Contractor intends to be performed by a NYS Certified minority- or women-owned business; and

(c) Any modifications or changes to the agreed participation by NYS Certified MWBEs after the Contract Award and during the term of the contract must be reported on a revised MWBE Utilization Plan and submitted to the SUNY Universitywide MWBE Program Office.

(d) The University will review the MWBE Utilization Plan and will issue the Contractor a written notice of acceptance or deficiency within twenty (20) day of its receipt. A notice of deficiency shall include the:

i. list NYS Certified minorityand women-owned business enterprises which the Contractor intends to use to perform the State contract;

- ii. name of any MWBE which is not acceptable for the purpose of complying with the MWBE participation goals;
- iii. reasons why it is not an acceptable element of the Contract scope of work which the MWBE Program Office has determined can be reasonably structured by the Contractor to increase the likelihood of participation in the Contract by MWBEs; and other information which the
- WBE Program Office determines to be relevant to the MWBE Utilization Plan.

(e) The Contractor shall respond to the notice of deficiency within seven(7) business days of receipt by submitting to the University a written remedy in response to the notice of deficiency.

- i. If the written remedy that is submitted is not timely or is found to be inadequate, the University-wide **MWBE** Program Office shall notify the Contractor and direct the Contractor to submit. within five (5) business days, a request for partial or total of **MWBE** waiver participation goals on forms provided by the Universitywide **MWBE** Program Office.
- ii. Failure to file the waiver form in a timely manner may be grounds for disqualification of the bid or proposal.

(f) The University may disqualify a Contractor as being non-responsive under the following circumstances:

- i. If a Contractor fails to submit a MWBE Utilization Plan;
- ii. If a Contractor fails to submit a written remedy to a notice of deficiency in a MWBE Utilization Plan;
- iii. If a Contractor fails to submit a request for waiver; or

iv. If the MWBE Program Office determines that the Contractor has failed to document Good Faith Efforts.

(g) Contractor agrees to use such MWBE Utilization Plan for the performance of MWBEs on the Contract pursuant to the prescribed MWBE goals set forth in Section III-A of this Appendix.

(h) Contractor further agrees that a failure to submit and/or use such MWBE Utilization Plan shall constitute a material breach of the terms of the Contract. Upon the occurrence of such a material breach, SUNY shall be entitled to any remedy provided herein, including but not limited to, a finding of Contractor non-responsiveness.

## 7. Waivers.

(a) For Waiver Requests Contractor should use (Form 7557-114) – Waiver Request.

(b) If the Contractor, after making good faith efforts, is unable to comply with MWBE goals, the Contractor may submit a Request for Waiver form documenting good faith efforts by the Contractor to meet such goals. If the documentation included with the waiver request is complete the University shall evaluate the request and issue a written notice of acceptance or denial within twenty (20) days of receipt.

(c) If University, upon review of the MWBE Utilization Plan and updated Ouarterly **MWBE** Contractor Compliance Reports determines that Contractor is failing or refusing to comply with the Contract goals and no waiver has been issued in regards non-compliance, such the to University may issue a notice of deficiency to the Contractor. The contractor must respond to the notice of deficiency within seven (7) business days of receipt. Such response may include a request for partial or total waiver of MWBE Contract Goals.

# 8. MWBE Contractor Compliance Report.

Contractor is required to submit an MWBE Contractor Compliance Report (Form 7557-112) to the University by the 5<sup>th</sup> day following each end of quarter over the term of the Contract documenting the progress made towards achievement of the MWBE goals of the Contract. Compliance Reports for construction contracts (Form 7557-110) must be submitted on a monthly basis.

## 9. GOALS. (a) GOALS FOR MINORITY AND WOMEN WORK FORCE PARTICIPATION.

(i) The University shall include relevant work force availability data, which is provided by the DMWBD, in all documents which solicit bids for State Contracts and shall make efforts to assist Contractors in utilizing such data to determine expected levels of participation for minority group members and women on State Contracts.

(ii) Contractor shall exert good faith efforts to achieve such goals for minority and women's participation. To successfully achieve such goals, the employment of minority group members and women by Contractor must be substantially uniform during the entire term of this State Contract. In addition, Contractor should not participate in the transfer of employees from one employer or project to another for the sole purpose of achieving goals for minority and women's participation.

(b) GOALS FOR MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISES PARTICIPATION. For all State Contracts in excess of \$25,000.00 whereby the University is committed to expend or does expend funds in return for labor, services including but not limited to legal, financial and other professional services. supplies, equipment, materials or an combination of the foregoing or all State Contracts in excess of \$100,000.00 whereby the University is committed to expend or does expend funds for the acquisition,

construction, demolition, replacement, major repair or renovation of real property and improvements thereon, Contractor shall exert good faith efforts to achieve a participation goal of \_\_\_\_19.5\_percent (\_\_19.5\_\_\_%) for Certified Minority-Owned Business Enterprises and \_10.5\_\_\_ percent (\_\_10.5\_\_\_%) for Certified Women-Owned Business Enterprises.

10. **ENFORCEMENT.** The University will be responsible for enforcement of each Contractor's compliance with these provisions. Contractor, and each Subcontractor, shall permit the University access to its books, records and accounts for the purpose of investigating and determining whether Contractor or Subcontractor is in compliance with the requirements of Article 15-A of the Executive Law. If the University determines that a Contractor or Subcontractor may not be in compliance with these provisions, the University may make everv reasonable effort to resolve the issue and assist the Contractor

or Subcontractor in its efforts to comply with these provisions. If the University is unable to resolve the issue of noncompliance, the University may file a complaint with the DMWBD.

Failure to comply with all of the requirements herein may result in a finding of non-responsiveness, non-responsibility and/or a breach of contract, leading to the withholding of funds or such other actions, remedies or enforcement proceedings as allowed by the Contract.

# 11. DAMAGES FOR NON COMPLIANCE.

Where the University determines that Contractor is not in compliance with the requirements of the Contract and Contractor refuses to comply with such requirements, or if Contractor is found to have willfully and intentionally failed to comply with the MWBE participation goals, Contractor shall be obligated to pay liquidated damages to the University. Such liquidated damages shall be calculated as an amount equaling the difference between:

a. All sums identified for payment to MWBEs had the Contractor achieved the contractual MWBE goals; and

b. All sums actually paid to MWBEs for work performed or materials supplied under the Contract.

In the event a determination has been made which requires the payment of liquidated damages and such identified sums have not been withheld by the University, Contractor shall pay such liquidated damages to the University within sixty (60) days after such damages are assessed, unless prior to the expiration of such sixtieth day, the Contractor has filed a complaint with the Director of the Division of Minority and Woman Business Development pursuant to Subdivision 8 of Section 313 of the Executive Law in which event the liquidated damages shall be payable if Director renders a decision in favor of the University.

## FORM A Summary: Policy and Procedure of the State University of New York Relating to State Finance Law §§139-j and 139-k

State Finance Law §§139-j and 139-k, enacted by Ch. 1 L. 2005, as amended by Ch. 596 L. 2005, effective January 1, 2006, regulate lobbying on government procurement, including procurements by State University to obtain commodities and services and to undertake real estate transactions.

Generally, the law restricts communications between a potential vendor or a person acting on behalf of the vendor, including its lobbyist, to communications with the officers and employees of the procuring agency designated in each solicitation to receive such communications. Further, the law prohibits a communication (a "Contact") which a reasonable person would infer as an attempt to unduly influence the award, denial or amendment of a contract. These restrictions apply to each contract in excess of \$15,000 during the "restricted period" (the time commencing with the earliest written notice of the proposed procurement and ending with the later of approval of the final contract by the agency, or, if applicable, the State Comptroller). The agency must record all Contacts, and, generally, must deny an award of contract to a vendor involved in a knowing and willful Contact. Each agency must develop guidelines and procedures regarding Contacts and procedures for the reporting and investigation of Contacts. The agency's procurement record must demonstrate compliance with these new requirements.

Accordingly, neither a potential vendor nor a person acting on behalf of the vendor should contact any individual at State University other than the person designated in this solicitation as State University's Designated Contact, nor attempt to unduly influence award of the contract. State University will make a record of all Contacts, and such records of Contact will become part of the procurement record for this solicitation. A determination that a vendor or a person acting on behalf of the vendor has made intentionally a Contact or provided inaccurate or incomplete information as to its past compliance with State Finance Law §§139-j and 139-k is likely to result in denial of the award of contract under this solicitation. Additional sanctions may apply.

A complete copy of the State University of New York Procurement Lobbying Policy and Procedure is available for review at www.suny.edu/sunypp/.

## FORM B Affirmation with respect to State Finance Law §§139-j and 139-k

A complete copy of the State University of New York Procurement Lobbying Policy and Procedure is available for review at <u>www.suny.edu/sunypp/</u>.

Procurement Description/ID No.

Offerer **AFFIRMS** that it has reviewed and understands the Policy and Procedure of the State University of New York, relating to State Finance Law §§139-j and 139-k, and agrees to comply with State University's procedure relating to Contacts with respect to this procurement.

Name of Offerer: Address: Person Submitting Form: Name: Title:

## FORM C Disclosure and Certification with respect to State Finance Law §§139-j and 139-k

Procurement Description/ID No.\_\_\_\_\_

1. Has a Governmental Entity, as defined in State Finance Law §139-j(1)(a), made a determination of nonresponsibility with respect to the Offerer within the previous four years where such finding was due to a violation of State Finance Law §139-j or the intentional provision of false or incomplete information with respect to previous determinations of non-responsibility?

No \_\_\_\_ Yes \_\_\_\_

If yes, provide the following details: Governmental Entity which made the finding: Date of finding: Basis of finding:

2. Has a Governmental Entity terminated or withheld a procurement contract with the Offer because of violations of State Finance Law §139-j or the intentional provision of false or incomplete information with respect to previous determinations of non-responsibility?

No \_\_\_\_ Yes \_\_\_\_

If yes, identify the following: Governmental Entity which terminated the contract: Date of contract termination or withholding: Identify the related procurement contract:

Offerer **CERTIFIES** that all information provided by Offerer with respect to its compliance with State Finance Law §§139-j and 139-k is complete, true and accurate.

Name of Offerer:

Address:

Signature of Person Submitting Form:

Name: Title: Date:

## NY HUMAN RIGHTS LAW EXECUTIVE ORDER 177 CERTIFICATION

In accordance with Executive Order No. 177, the Bidder hereby certifies that it does not have institutional policies or practices that fail to address the harassment and discrimination of individuals on the basis of their age, race, creed, color, national origin, sex, sexual orientation, gender identity, disability, marital status, military status, or other protected status under the Human Rights Law.

Executive Order No. 177 and this certification do not affect institutional policies or practices that are protected by existing law, including but not limited to the First Amendment of the United States Constitution, Article 1, Section 3 of the New York State Constitution, and Section 296(11) of the New York State Human Rights Law.

| Bidder Name:    |      |  |
|-----------------|------|--|
| By (signature): |      |  |
| Name:           |      |  |
| Title:          |      |  |
| Date:           | , 20 |  |

## NEW YORK STATE FINANCE LAW 139-L CERTIFICATION

By submission of this bid, each Bidder and each person signing on behalf of any Bidder certifies, and in the case of a joint bid, each party thereto certifies as to its own organization, under penalty of perjury, that the Bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such a policy shall, at a minimum, meet the requirements of section two hundred one-g of the Labor Law.

If the Bidder cannot make the foregoing certification, such Bidder shall so state and shall furnish with the bid a signed statement that sets forth in detail the reasons that the Bidder cannot make the certification.

| Bidder Name:    |      |  |
|-----------------|------|--|
| By (signature): |      |  |
| Name:           |      |  |
| Title:          |      |  |
| Date:           | , 20 |  |

## NON-COLLUSIVE BIDDING CERTIFICATION

By submission of this bid, Bidder and each person signing on behalf of Bidder certifies, and in the case of a joint bid, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of their knowledge and belief:

1. The prices of this bid have been arrived at independently, without collusion, consultation, communication, or agreement, for the purposes of restricting competition, as to any matter relating to such prices with any other Bidder or with any competitor;

2. Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by the Bidder prior to opening, directly or indirectly, to any other Bidder or to any competitor; and

3. No attempt has been made or will be made by the Bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

A bid shall not be considered for award nor shall any award be made where [1], [2], [3] above have not been complied with; provided however, that if in any case the Bidder(s) cannot make the foregoing certification, the Bidder shall so state and shall furnish below a signed statement which sets forth in detail the reasons therefor:

Subscribed to under penalty of perjury under the laws of the State of New York, this \_\_\_\_\_ day of

\_\_\_\_\_, 20\_\_\_\_ as the act and deed of said corporation of partnership.

IF BIDDER IS A SOLE PROPRIETER OR PARTNERSHIP, COMPLETE THE FOLLOWING:

NAMES OF PARTNERS OR PRINCIPALS LEGAL RESIDENCE

IF BIDDER IS A CORPORATION, COMPLETE THE FOLLOWING:

> Joint or combined bids by companies or firms must be certified separately on behalf of each participant.

## Identifying Data:

| Bidder                                 |  |
|--|--|
| Address                                |  |
|  |  |
|  |  |
| Telephone                              |  |
| Name of Responsible Corporate Officer  |  |
| Title of Responsible Corporate Officer |  |

Joint or combined bids by companies or firms must be certified separately on behalf of each participant.

Legal name of person, firm or corporation

By (signature): \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_



## PROSPECTIVE BIDDERS NOTICE

## MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISE REQUIREMENTS: CONSTRUCTION-RELATED CONSULTANT SERVICES CONTRACTS

To Prospective Bidders:

Consistent with the State University of New York (SUNY)'s commitment and in accordance with Article 15-A of the New York State Executive Law, Consultants are required to ensure that good faith efforts are made to include meaningful participation by Minority and Women-Owned Business Enterprises (MWBE). These requirements apply to all SUNY construction-related consultant services contracts in excess of \$25,000.

## Receipt of MWBE documentation is required with submittal of qualifications for construction

**related consultants service contracts.** Such documentation shall be submitted on the forms listed below in sub-parts (a) and (b). The MWBE Program Coordinator is given the statement of qualifications and short list of qualified consultants developed by the evaluation/selection committee for review and approval.

- a. Receipt of the Sub-consultant Staffing List
  - i. Architecture/Engineering Design Sub-consultant Staffing List (7555-15)
  - ii. Construction Management Sub-consultant Staffing List (7555-16)
  - iii. Commissioning Services Sub-consultant Staffing List (7555-17)
- b. MWBE-EEO Policy Statement (7557-104) or the Vendor/Consultant's own EEO Policy Statement

The campus MWBE Program Coordinator will enter sub-plans and payment plans into the SUNY PRISM Compliance Management (PCM) system. This requirement applies to construction consultant contracts in excess of \$25,000.

If the Consultant's MWBE participation rate shown on its MWBE Utilization Plan is below 30%, the campus MWBE Program Coordinator will provide a written notice of deficiency of the Utilization Plan within twenty (20) business days of its submission to the Consultant, as required under 5 NYCRR §142.4.

The notice will include but not be limited to the following:

- a. A list of NYS certified MWBEs that the Consultant could potentially use within the contract scope of work;
- b. The name of any MWBE which is not acceptable for the purpose of complying with the MWBE participation goals; and
- c. Any other information which the MWBE Program Coordinator determines to be relevant to develop an approvable MWBE Utilization Plan.

The Consultant shall respond to the notice of deficiency by submitting a revised MWBE Utilization Plan within seven (7) business days, as required by 5 NYCRR Part §142.6 (e) to the MWBE Program Coordinator.

If the deficiency is not corrected and the MWBE participation rate on the MWBE Utilization Plan is still below 30%, the Consultant should request a waiver.

The Waiver Request Form submitted by the Consultant will include, but not be limited to, the following:

- A request for partial or total waiver of MWBE goals as required by 5 NYCRR Part §142.6 (f) on Request for Waiver Form (<u>Form 7557-114</u>) provided by the University-wide MWBE Program Office.
- b. Copy of the deficient Utilization Plan.
- c. Work Scope of this contract. If there are sub-consulting opportunities, please provide documentation d, e, and f.
- d. Screenshot of searching result for available MWBEs in <u>NYS M/WBE Directory</u>.
- e. Copy of email messages containing the request for quote, along with the responses from MWBEs.
- f. Forms required to obtain this information are: <u>7557-101</u> – MWBE Consultant Solicitation Letter <u>7557-102</u> – MWBE Participation Quote <u>7557-103</u> – MWBE Consultant Unavailability Certification

Please submit the above documentations by mail, fax, or email:

Please submit the above documentation to the campus MWBE Program Coordinator:

Lula Curanovic Procurement Specialist/MWBE Coordinator Purchase College State University of New York Campus Center South 3rd Floor 735 Anderson Hill Road Purchase, NY 10577-1402 Tel: (914) 251-6071 Email: Lula.Curanovic@purchase.edu

- OR -

Elizabeth Pleva Director of Procurement & Accounts Payable Purchase College State University of New York 735 Anderson Hill Road Purchase, NY 10577-1402 Tel: (914) 251-6070 Email: Elizabeth. Pleva@purchase.edu

Please submit the above documentation to the University-wide MWBE Program Office:

SUNY System Administration at State University Plaza, Office of Diversity, Equity and Inclusion University-wide MWBE Program Albany, NY 12246 Fax: (518)-320-1548 Tel: (518)-320-1452 Email: MWBEProgram@suny.edu

Information regarding this legislation may be found at: <u>Participation by Minority Group Members and</u> <u>Women (MWBEs) with Respect to State University of New York Contracts</u> on the <u>State University of New</u> <u>York</u> web site.

#### STATE UNIVERSITY OF NEW YORK MWBE UTILIZATION PLAN INSTRUCTIONS (FOR ALL CONTRACT TYPES)

A letter of explanation and documentation of efforts should accompany any MBE/WBE Utilization Plan that falls short of the stated goals. Without an approved MBE/WBE Utilization Plan, SUNY's Notice of Award and Contract may be withheld.

If you have questions or need assistance related to the SUNY's Minority and Women's Business requirements call the University-wide MWBE Program Office at 518-320-1189 or email <u>MWBEprogram@suny.edu</u>.

- 1. The three low bidding Consultants ("Consultants") are required to submit a Utilization Plan (107) to the MWBE Program Coordinator within seven (7) calendar days after the opening of bids for construction contracts exceeding \$100,000.
- 2. The MWBE Program Coordinator is required to submit the mandatory MWBE documentation to the University-wide MWBE Program Office web based contract management system for commodity, service and construction related consultant service contracts exceeding \$25,000 and for construction project exceeding \$100,000 upon contract execution.
- 3. The MBE and WBE goals are separate and not to be treated as one combined goal.
- 4. The MBE and WBE firms included are businesses the bidder seriously expects to include in the project activity.
- 5. The Consultant reasonably commits to the dollar values included in the plan for participation by MBE and WBE subConsultants and suppliers.
- 6. MBE and WBE firms *must be certified* by the New York State Department of Economic Development, Division of Minority and Women Business Development. A directory of certified minority and women-owned business enterprises is available on the internet at https://ny.newnycontracts.com/FrontEnd/VendorSearchPublic.asp.
- Consultants utilizing MWBE firms for supplies/materials/equipment whose NYS certification profile designates them as Broker will receive an MWBE utilization credit for the actual monetary value of the broker fees or the actual markup percentage of the items brokered.
- 8. MBE and WBE Participation:

The actual services provided by the MBE or WBE must be essential in the performance of the scope of work for the applicable contract. Utilization of a certified MBE or WBE as a conduit or pass through for participation credit is *strictly prohibited*. It is the discretion of University-wide MWBE Program to determine whether services are essential in the performance of the scope of work and offer a determination of the appropriateness of work allowed for lower tier Sub-consulting in accordance with practices generally accepted in the construction industry. The services the MBE or WBE will provide must be among those explicitly identified in the profile (codes) of firm as listed in the NYS Empire State Development Directory of Certified MWBEs. Firms submitted or who participate in the project outside of these conditions and without specific prior approval by SUNY will not be credited toward the MWBE Utilization Plan and goals for the contract.

- 9. Prior to submitting the Plan, the bidders should confirm the following:
  - a. MBE and WBE firms are NYS certified;
  - b. MBE or WBE designation ~ Dual certified firms may be used as *either* but **not** both;
  - c. MBE and WBE firms are being used for item(s) within their certification product codes;
  - d. MBE and WBE firms will perform work for which they have been submitted; and
  - e. 2nd tier subConsultants and/or suppliers are noted as such and an MWBE Utilization credit shall be given for 60% of the total contract value of supply purchases or services rendered (for example, when an electrical subConsultant purchases from a 3rd party supplier an MWBE utilization credit will be given for 60% credit of the total contract value).

The prime Consultant is responsible for ensuring participation provided by subConsultants for 2nd and 3rd tier MBE and WBE participation.

Submission of a Utilization Plan which fails to meet or exceed each goal shall be accompanied by documentation of specific efforts undertaken both pre and post bid. The campus MWBE Program Coordinator will review and notify Consultant of its assessment.

The University-wide MWBE Program Office in collaboration with the campus MWBE Program Coordinator will review the Utilization Plan and notify the Consultant of any deficiencies and determine necessary actions to bring the Plan into compliance. The University-wide MWBE Program Office reserves the right to require the Consultant to provide sufficient documentation of

Form 7557-121C Page **3** of **4**  the efforts made in the development of the Utilization Plan. The documentation should meet the good faith efforts standard under 5 NYCRR Part §141.6, and demonstrate the Consultant's commitment to providing opportunities for MBE and WBE firms in the development of the Utilization Plan.

A copy of the approved Utilization Plan will be provided to the Consultant after issuance of Notice of Award.

#### **MWBE FORM (107) INSTRUCTIONS**

Requested information must be completed and submitted within seven (7) days after the bid opening.

SubConsultant Name & Address
Name & Address of each MBE/WBE subConsultant or supplier
MBE or WBE
Minority (MBE) or Women (WBE) Designation
Federal ID
Provide accurate Federal ID number of each MBE/WBE subConsultant or supplier
Dollar Value of Subcontract or Purchase Order
This is the total value of the signed subcontract. If this value is different from the amount in the approved MBE/WBE utilization
plan, an explanation should be provided.
Description of Work or Supplies
Brief description of work performed or supplies provided by the MBE/WBE subConsultant or supplier
Schedule
This is the anticipated start and completion dates for each MBE/WBE subConsultant or supplier. Do not include the
construction schedule for the life of the entire project.
Signature

To be signed by an Officer of the Company

- The information included on the form is subject to verification by the campus MWBE Program Coordinator.
- The campus MWBE Program Coordinator must be notified prior to changes made to the approved MBE/WBE Utilization Plan.

Questions regarding this form should <u>first</u> be directed to the <u>campus MWBE Program Coordinator</u> (click the link and be directed to the SUNY MWBE Campus Contacts directory on the University-wide MWBE web site).

Questions regarding this form should be directed to the University-wide MWBE Program Office at (518) 320-1189 or via email: <u>MWBEprogram@suny.edu</u>.

#### Submit To:

State University of New York Office of Diversity, Equity and Inclusion University-wide MWBE Program 353 Broadway Albany, NY 12246 Or <u>MWBEProgram@suny.edu</u>

## MINORITY AND WOMEN'S BUSINESS - EQUAL EMPLOYMENT OPPORTUNITY PROGRAM POLICY STATEMENT

## **Policy Statement**

The \_\_\_\_\_\_commits to carrying out the intent of the New York State (Name of Campus, Consultant, Contractor) Executive Law, Article 15-A which assures the meaningful participation of minority and women's business enterprises in contracting and the meaningful participation of minorities and women in the workforce on activities financed by public funds. <u>Minority Business Officer</u>

is designated as the Minority Business Enterprise Officer (Name of Designated Officer) responsible for administering the Minority and Women's Business-Equal Employment

Opportunity (M/WBE-EEO) program.

Phone\_\_\_\_\_

Email\_\_\_\_\_

## **M/WBE Contract Goals**

\_\_\_\_\_% Minority Business Enterprise Participation

\_\_\_\_\_% Women's Business Enterprise Participation

## **EEO Contract Goals**

10% Minority Labor Force Participation

10% Female Labor Force Participation

(Authorized Representative)

Title:

Date:\_\_\_\_\_

## **EEO STAFFING PLAN**

Instructions on page 2

| Solicitation No.:                   |           |       | Reporti           | ng Entit  | v•        |           | sti uction  | is on page                      |           | ort includ | les Cont | tractor's | Subcont | tractor's | ,        |     |          |  |
|-------------------------------------|-----------|-------|-------------------|-----------|-----------|-----------|---|---------------------------------|-----------|------------|----------|-----------|---------|-----------|----------|-----|----------|--|
| Solicitation No.: Reporting Entity: |           |       |                   |           |           |           | <b>Report includes Contractor's/Subcontractor's:</b> <ul> <li>Work force to be utilized on this contract</li> </ul> |                                 |           |            |          |           |         |           |          |     |          |  |
|                                     |           |       |                   |           |           |           |   | □ Work force □ Total work force |           |            |          |           |         |           |          |     |          |  |
| Offeror's Name:                     |           |       |                   |           |           |           |   |                                 |           | Offerer    | 10100    |           |         |           |          |     |          |  |
| oneror situate.                     |           |       |                   |           |           |           |   |                                 |           | Subcontrac | etor     |           |         |           |          |     |          |  |
| Offeror's Address:                  |           |       |                   |           |           |           |   |                                 |           | Subcontr   |          | name      |         |           |          |     |          |  |
| offerer billauress.                 |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
|                                     |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
|                                     | <u> </u>  | 6     | 1 1               |           | 1 0       | 1 550 1   | 1.0.  | 1                               |           |            |          |           |         |           |          |     |          |  |
| Enter the total number of           | of employ |       |                   | cation in | each of t | the EEO-J | ob Categ  |                                 |           |            |          |           |         |           |          |     |          |  |
|                                     |           |       | force by<br>ender |           |           |           | Da  | Work fo<br>ce/Ethnic l          | orce by   | tion       |          |           |         |           |          |     |          |  |
| EEO-Job Category                    | Total     | Total | Total             |           |           |           | Кa  |                                 | dentifica |            |          | Na        | tive    |           |          | 1   |          |  |
| ELO JOU Category                    | Work      | Male  | Female            | W         | hite      | Bl        | ack   | Hisp                            | anic      | As         | ian      |           | erican  | Dis       | Disabled |     | Veteran  |  |
|                                     | force     | (M)   | (F)               | (M)       | (F)       | (M)       | (F)   | (M)                             | (F)       | (M)        | (F)      | (M)       | (F)     | (M)       | (F)      | (M) | (F)      |  |
|                                     |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
| Officials/Administrators            |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
| Professionals                       |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
| Technicians                         |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
| Sales Workers                       |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
| Office/Clerical                     |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
| Craft Workers                       |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
| Laborers                            |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          | +   |          |  |
| Service Workers                     |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     | <u> </u> |  |
|                                     |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
| Temporary /Apprentices              |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
| Totals                              |           |       |                   |           |           |           |   |                                 |           |            |          |           |         |           |          |     |          |  |
|                                     | ±         |       |                   |           |           |           | 1   |                                 |           |            | •        | •         |         |           |          |     | L        |  |
| <b>PREPARED BY</b> (Signatur        | re):      |       |                   |           |           |           | Т   | TELEPH                          | ONE N     | D.:        |          |           |         | DA        | ATE:     |     |          |  |

|   | EMAIL ADDRI |                                       |  |
|---|-------------|---------------------------------------|--|
| NAME AND TITLE OF PREPARER (Print or Type): |             | Submit completed with bid or proposal |  |

**General instructions:** All Offerors and each subcontractor identified in the bid or proposal must complete an EEO Staffing Plan (ADM/EEO 100) and submit it as part of the bid or proposal package. Where the work force to be utilized in the performance of the State contract can be separated out from the contractor's and/or subcontractor's total work force, the Offeror shall complete this form only for the anticipated work force to be utilized on the State contract. Where the work force to be utilized in the performance of the State contract. Where the work force to be utilized in the performance of the State contract cannot be separated out from the contractor's and/or subcontractor's total work force, the Offeror shall complete this form for the contractor's and/or subcontractor's total work force.

#### **Instructions for completing:**

- 1. Enter the Solicitation number that this report applies to along with the name and address of the Offeror.
- 2. Check off the appropriate box to indicate if the Offeror completing the report is the contractor or a subcontractor.
- 3. Check off the appropriate box to indicate work force to be utilized on the contract or the Offerors' total work force.
- 4. Enter the total work force by EEO job category.
- 5. Break down the anticipated total work force by gender and enter under the heading 'Work force by Gender'
- 6. Break down the anticipated total work force by race/ethnic identification and enter under the heading 'Work force by Race/Ethnic Identification'. Contact the M/WBE Permissible contact(s) for the solicitation if you have any questions.
- 7. Enter information on disabled or veterans included in the anticipated work force under the appropriate headings.
- 8. Enter the name, title, phone number and email address for the person completing the form. Sign and date the form in the designated boxes.

## **RACE/ETHNIC IDENTIFICATION**

Race/ethnic designations as used by the Equal Employment Opportunity Commission do not denote scientific definitions of anthropological origins. For the purposes of this form, an employee may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging. However, no person should be counted in more than one race/ethnic group. The race/ethnic categories for this survey are:

- WHITE (Not of Hispanic origin) All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- **BLACK** a person, not of Hispanic origin, who has origins in any of the black racial groups of the original peoples of Africa.
- HISPANIC a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- ASIAN & PACIFIC a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands. ISLANDER
- NATIVE INDIAN (NATIVE a person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal AMERICAN/ ALASKAN affiliation or community recognition.
   NATIVE)

### **OTHER CATEGORIES**

- **DISABLED INDIVIDUAL** any person who: - has a physical or mental impairment that substantially limits one or more major life activity(ies) - has a record of such an impairment; or
  - has a record of such an impairment; or
  - is regarded as having such an impairment.
- VIETNAM ERA VETERAN

   a veteran who served at any time between and including January 1, 1963 and May 7, 1975.
   Male or Female



## PROSPECTIVE BIDDERS NOTICE SERVICE DISABLED VETERAN-OWNED BUSINESS ENTERPRISE REQUIREMENTS: CONSTRUCTION-RELATED CONSULTANT SERVICES CONTRACTS

To Prospective Bidders:

Consistent with the State University of New York (SUNY) 's commitment and in accordance with Article 17-B of the New York State Executive Law and its implementing regulations, state agencies and Consultants are required to ensure that good faith efforts are made to include meaningful participation by Service Disabled Veteran-Owned Business (SDVOB). The requirements apply to all SUNY construction-related consultant services contracts in excess of \$25,000.

#### Receipt of SDVOB documentation is required with submittal of qualifications for construction

**related consultants service contracts.** Such documentation shall be submitted on the forms listed below in sub-parts (a) and (b). The MWBE Program Coordinator is given the statement of qualifications and short list of qualified consultants developed by the evaluation/selection committee for review and approval.

- a. Receipt of the Sub-consultant Staffing List
  - i. Architecture/Engineering Design Sub-consultant Staffing List (7555-15)
  - ii. Construction Management Sub-consultant Staffing List (7555-16)
  - iii. Commissioning Services Sub-consultant Staffing List (7555-17)

The campus MWBE Program Coordinator will enter sub-plans and payment plans into the SUNY PRISM Compliance Management (PCM) system. This requirement applies to construction consultant contracts in excess of \$25,000.

If the Consultant's SDVOB participation rate shown on its SDVOB Utilization Plan is below 6%, the campus MWBE Program Coordinator will provide a written notice of deficiency of the Utilization Plan within twenty (20) business days of its submission to the Consultant, as required under 9 NYCRR 252.2(1)(3).

The notice will include but not be limited to the following:

- a. A list of NYS certified SDVOBs that the Consultant could potentially use within the contract scope of work;
- b. The name of any SDVOB which is not acceptable for the purpose of complying with the SDVOB participation goals; and
- c. Any other information which the MWBE Program Coordinator determines to be relevant to developing an approvable SDVOB Utilization Plan.

The Consultant shall respond to the notice of deficiency by submitting a revised SDVOB Utilization Plan within seven (7) business days, as required by 9 NYCRR 252.2(l)(5).to the MWBE Program Coordinator.

If the deficiency is not corrected and the SDVOB participation rate on the SDVOB Utilization Plan is still below 6%, the Consultant should request a waiver.

The Waiver Request Form submitted by the Consultant will include but not limited to the following:

- A request for partial or total waiver of SDVOB goals are required by (9 NYCRR § 252.2(m) (2) on Request for Waiver Form (Form 7564-114) provided by the University-wide MWBE Program Office.
- b. Copy of the deficient Utilization Plan.

- c. Work Scope of this contract. If there are sub-consulting opportunities, please provide documentation d, e, and f.
- d. Screenshot of searching result for available SDVOBs in Directory of NYS Certified SDVOBs.
- e. Copy of email messages containing the request for quote along with the responses from SDVOBs.
- f. Forms required to obtain this information are:
  - 7564-101 SDVOB Consultant Solicitation Letter
  - 7564-102 SDVOB Participation Quote
  - 7564-103 SDVOB Consultant Unavailability Certification

Please submit the above documentations by mail, fax, or email:

Please submit the above documentation to the campus MWBE Program Coordinator:

Lula Curanovic Procurement Specialist/MWBE Coordinator Purchase College State University of New York Campus Center South 3rd Floor 735 Anderson Hill Road Purchase, NY 10577-1402 Tel: (914) 251-6071 Email: Lula.Curanovic@purchase.edu

- OR -

Elizabeth Pleva Director of Procurement & Accounts Payable Purchase College State University of New York 735 Anderson Hill Road Purchase, NY 10577-1402 Tel: (914) 251-6070 Email: <u>Elizabeth. Pleva@purchase.edu</u>

Please submit the above documentation to the University-wide MWBE Program Office:

SUNY System Administration at State University Plaza, Office of Diversity, Equity and Inclusion University-wide MWBE Program Albany, NY 12246 Fax: (518)-320-1548 Tel: (518)-320-1452 Email: MWBEProgram@suny.edu

Information regarding this legislation may be found at: <u>Division of Service-Disabled Veterans' Business</u> <u>Development</u> on the New York State Office General Services web site.

# STATE UNIVERSITY OF NEW YORK SDVOB UTILIZATION PLAN

A letter of explanation and documentation of efforts must accompany any SDVOB Utilization Plan that falls short of the stated goals. Without an approved SDVOB Utilization Plan, SUNY's Notice of Award and Contract may be withheld.

If you have questions or need assistance related to the SUNY's Service-Disabled Veteran-Owned Business requirements call the University-wide MWBE Program Office at 518-320-1452 or email <u>MWBEprogram@suny.edu</u>.

- 1. The three low bidding Consultants ("Consultants") are required to submit a Utilization Plan (Form 7564-107) to the MWBE Program Coordinator within seven (7) calendar days after the opening of bids for construction contracts exceeding \$100,000.
- The MWBE Program Coordinator is required to submit the mandatory SDVOB documentation to the Universitywide MWBE Program Office web based contract management system for commodity, service and construction related consultant service contracts exceeding \$25,000 and for construction project exceeding \$100,000 upon contract execution.
- 3. The SDVOB firms included are businesses the Consultant seriously expects to include in the project activity.
- 4. The Consultant must reasonably commit to the dollar values included in the Utilization Plan for participation by SDVOB Sub-consultants and suppliers.
- 5. SDVOB firms *must be certified* by the Division of Service-Disabled Veterans' Business Development. A directory of certified minority and women-owned business enterprises is available on the internet at <a href="http://ogs.ny.gov/Core/Docs/CertifiedNYS\_SDVOB.pdf">http://ogs.ny.gov/Core/Docs/CertifiedNYS\_SDVOB.pdf</a>. If you would like to receive an excel file containing the current the List of NYS Certified Service-Disabled Veteran-Owned Businesses and sign up to receive updates whenever we certify new businesses, please send a request to <u>veteransdevelopment@ogs.ny.gov</u>.
- 6. Consultants utilizing SDVOB firms for supplies/materials/equipment whose NYS certification profile designates them as Broker will receive an SDVOB utilization credit for the actual monetary value of the broker fees or the actual markup percentage of the items brokered.
- 7. SDVOB Participation:

The actual services provided by the SDVOB must be essential in the performance of the scope of work for the applicable contract. Utilization of a certified SDVOB as a conduit or pass through for participation credit is strictly prohibited. It is the discretion of SUNY University-wide MWBE Program to determine whether services are essential in the performance of the scope of work and to offer a determination of the appropriateness of work allowed for lower tier subcontracting, in accordance with practices generally accepted in the construction industry. The services the SDVOB will provide must be among those explicitly identified in the profile (codes) of the firm as listed in the SDVOB directory <u>Division of Service-Disabled Veterans' Business Development</u>. Firms submitted or firms that participate in the project outside of these conditions and without specific prior approval by SUNY will not be credited toward the SDVOB Utilization Plan and goals for the contract.

- 8. Prior to submitting the Utilization Plan, the bidders should confirm the following:
  - a. SDVOB firms are NYS certified;
  - b. SDVOB firms are being used for item(s) within their certification product codes as indicated in their SDVOB Directory firm profile;
  - c. SDVOB firms will perform work for which they have been submitted; and
  - d. 2nd tier Sub-consultants and/or suppliers are noted as such and an SDVOB Utilization credit shall be given for 60% of the total contract value of supply purchases or services rendered (for example, when an electrical Sub-consultant purchases from a 3<sup>rd</sup> party supplier an SDVOB utilization credit will be given for 60% credit of the total contract value).

The prime Consultant is responsible for ensuring participation provided by Sub-consultants for 2nd and 3rd tier SDVOB participation.

Submission of a Utilization Plan which fails to meet or exceed each goal shall be accompanied by documentation of specific efforts undertaken both pre- and post-bid. The campus MWBE Program Coordinator will review and notify Consultant of its assessment.

The University-wide MWBE Program Office in collaboration with the campus MWBE Program Coordinator will review the Utilization Plan and notify the Consultant of any deficiencies and determine necessary actions to bring the Utilization Plan into compliance. The University-wide MWBE Program Office reserves the right to require the Consultant to provide sufficient documentation of the efforts made in the development of the Utilization Plan. The documentation should meet the good faith efforts standard under 9 NYCRR § 252.2, and demonstrate the Consultant's commitment to providing opportunities for SDVOB firms in the development of the Utilization Plan.

A copy of the approved Utilization Plan will be provided to the Consultant after issuance of Notice of Award.

#### SDVOB FORM (7564-107) UTILIZATION PLAN INSTRUCTIONS

Requested information must be completed and submitted within seven (7) days after the bid opening.

#### Sub-consultant Name & Address

Name & Address of each SDVOB Sub-consultant or supplier.

#### Federal ID

Provide accurate Federal ID number of each SDVOB Sub-consultant or supplier.

#### Dollar Value of Subcontract or Purchase Order

This is the total value of the signed subcontract. If this value is different from the amount in the approved SDVOB Utilization Plan, an explanation should be provided.

#### **Description of Work or Supplies**

Brief description of work performed or supplies provided by the SDVOB Sub-consultant or supplier.

#### Schedule

This is the anticipated start and completion dates for each SDVOB Sub-consultant or supplier. <u>Do not</u> include the construction schedule for the life of the entire project.

#### Signature

To be signed by an Officer of the Company

- The information included on Form 7564-107 is subject to verification by the campus MWBE Program Coordinator.
- The campus MWBE Program Coordinator must be notified prior to changes made to the approved SDVOB Utilization Plan.

Questions regarding this form should <u>first</u> be directed to the <u>campus MWBE Program Coordinator</u> (click the link and be directed to the SUNY MWBE Campus Contacts directory on the University-wide MWBE web site.

Questions regarding this form should be directed to the University-wide MWBE Program Office at (518) 320-1340 or via e-mail: <u>MWBEprogram@suny.edu</u>.

#### Submit To:

State University of New York Office of Diversity, Equity and Inclusion University-wide MWBE Program 353 Broadway Albany, NY 12246 Or <u>MWBEProgram@suny.edu</u>



#### Subconsultant Staffing List – Architecture and Engineering

#### **Consultant Name:**

Campus:

List your firm's name for self-performed work. List all Subconsultants. Complete page two for MBE or WBE Subconsultants.

SUNY Project No.:

Project Title:

Date:

GOALS: % MBE % WBE (As specified in the Project Advertisement)

| Consultant / Subconsultant /<br>Design Area<br>Name and Address | Federal<br>ID No. | <u>M</u> BE or<br><u>W</u> BE | SDVOB<br>Y or N | NYS<br>Business<br>Y or N | Contract<br>Value<br>Percentage<br>% | Contract<br>Dollar<br>Value \$<br>Include<br><u>ONLY IF</u><br>this form is<br>being<br>submitted<br>as part of a<br>COST<br>PROPOSAL | Partner in Charge and/or Key<br>Staff | Phase<br>or date<br>service<br>begins |
|---|-------------------|-------------------------------|-----------------|---------------------------|--------------------------------------|---|---------------------------------------|---------------------------------------|
| Architecture  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Civil Engineering   |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Landscape Architecture  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Structural  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Plumbing / Fire Protection                                      |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| HVAC  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   |                                       |                                       |
| Electrical  |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Licethear   |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Cost Estimating   |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Asbestos / Hazmat   |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Other (Please Specify)  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
|   | 1                 | 1                             |                 |                           | 1                                    |   | LICENSE #                             |                                       |

Will New York State Businesses be used in the performance of this contract?

Yes No



## **Minority and Women Owned Business Enterprises**

| Firm Name   | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
|---|----------------------|--|---|--|--|--|--|--|--|
| Brief summary of services to be provided with justification of estimated participation: |                      |  |   |  |  |  |  |  |  |
| <u>Firm Name</u>  | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
| Brief summary of services to be provided with justification of estimated participation: |                      |  |   |  |  |  |  |  |  |
| <u>Firm Name</u>  | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
| Brief summary of services t   | o be provided with j | ustification of estimated participation: |   |  |  |  |  |  |  |
| Firm Name   | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
| Brief summary of services to be provided with justification of estimated participation: |                      |  |   |  |  |  |  |  |  |
| Firm Name   | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
| Brief summary of services t   | o be provided with j | ustification of estimated participation: |   |  |  |  |  |  |  |

Certification: I hereby certify that the information provided on this form is true, accurate and complete. I understand that the information provided is to be used to comply with the reporting requirements of Article 15-A of the Executive Law.

| Signature (Officer of the Company): | Date: |
|-------------------------------------|-------|
| Name:                               |       |
| Title:                              |       |
|                                     |       |
| For internal use only.              |       |
| MWBE Program Coordinator Approval:  | Date: |
|                                     |       |



## Service Disabled Veteran Owned Business Enterprises

| <u>Firm Name</u>            | <u>Type</u><br>SDVOB | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |
|-----------------------------|----------------------|--|---|
| Brief summary of services t | o be provided with j | ustification of estimated participation: |   |
| Firm Name                   | <u>Түре</u><br>SDVOB | Discipline                               | Has your firm held<br>contracts with this firm<br>in the past? Y or N |
| Brief summary of services t | o be provided with j | ustification of estimated participation: |   |
| Firm Name                   | <u>Түре</u><br>SDVOB | Discipline                               | Has your firm held<br>contracts with this firm<br>in the past? Y or N |
| Brief summary of services t | o be provided with j | ustification of estimated participation: |   |
| Firm Name                   | <u>Type</u><br>SDVOB | Discipline                               | Has your firm held<br>contracts with this firm<br>in the past? Y or N |
| Brief summary of services t | o be provided with j | ustification of estimated participation: | -   |
| Firm Name                   | <u>Түре</u><br>SDVOB | Discipline                               | Has your firm held<br>contracts with this firm<br>in the past? Y or N |
| Brief summary of services t | o be provided with j | ustification of estimated participation: | ·   |

provided is to be used to comply with the reporting requirements of Article 17-B of the Executive Law.

| Signature (Officer of the Company): | Date: |   |  |
|-------------------------------------|-------|---|--|
| Name:                               |       |   |  |
| Title:                              |       |   |  |
|                                     |       |   |  |
| For internal use only.              |       |   |  |
| Program Coordinator Approval:       | Date: | _ |  |
|                                     |       |   |  |



## Instructions for completing form 7555-15:

- Fill in all requested information including your firm name, SUNY Project No., Project Title, Campus, date and the Minority and Women Owned Business Enterprise goals as specified in the Project Advertisement.
- In the Consultant/Subconsultant fields, enter both your firm as prime and any proposed subconsultant firms. Firms located out of New York State should have the appropriate approvals in place to practice in NYS. If a firm, including your firm provides service in multiple disciplines, list them for each area of expertise. Discipline areas may be modified as appropriate. Add additional pages if necessary.
- 3. Enter the Federal ID number for your firm and any subconsultant firms.
- **4.** Enter "M" or "W" if your firm or any proposed subconsultant firms are certified by NY State as a Minority or Woman-Owned Business Enterprise. Identify if a firm is a Service Disabled Veteran Owned Business Enterprise.
- With the submittal of qualifications: Enter the estimated <u>percentage</u> of the work scope for your firm and any identified subconsultants. <u>Do not enter dollar values</u>. <u>Do not enter "TBD"</u>. The sum of the individual percentages should add up to 100%.
- 6. Enter the name of the Partner in Charge and/or Key Staff member from your firm and subconsultants firms. Also include the individual's license number if providing professional services.
- 7. Complete page 2 with the name of each certified MBE or WBE subconsultant identified on page 1 of the Subconsultant staffing list, note whether the firm is an MBE or WBE and their discipline. Provide a brief summary of the services to be provided by the certified MBE or WBE with justification to support the estimated participation.
- 8. Complete page 3 with the name of each certified Service Disabled Veteran Owned Business Enterprise subconsultant identified on page 1 of the Subconsultant staffing list. Provide a brief summary of the services to be provided by the certified MBE or WBE with justification to support the estimated participation.
- **9.** The certification must be signed and dated by an individual from your firm who is authorized to sign on behalf of your company.
- **10.** Retain a copy for your files and as a reference for proposing any future changes. Any proposed changes to an approved Subconsultant Staffing list must be reviewed with the Project Coordinator and approved by SUNY.
- 11. If your firm is selected, at the time the cost proposal is submitted an updated Subconsultant Staffing List with Dollar Values is required.



#### Subconsultant Staffing List – Commissioning

#### **Consultant Name:**

Campus:

List your firm's name for self-performed work. List all Subconsultants. Complete page two for MBE or WBE Subconsultants.

SUNY Project No.:

Project Title:

Date:

GOALS: % MBE % WBE (As specified in the Project Advertisement)

| Consultant / Subconsultant /<br>Design Area<br>Name and Address | Federal<br>ID No. | <u>M</u> BE or<br><u>W</u> BE | SDVOB<br>Y or N | NYS<br>Business<br>Y or N | Contract<br>Value<br>Percentage<br>% | Contract<br>Dollar<br>Value \$<br>Include<br><u>ONLY IF</u><br>this form is<br>being<br>submitted<br>as part of a<br>COST<br>PROPOSAL | Partner in Charge and/or Key<br>Staff | Phase<br>or date<br>service<br>begins |
|---|-------------------|-------------------------------|-----------------|---------------------------|--------------------------------------|---|---------------------------------------|---------------------------------------|
| Commissioning Agent   |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Engineering   |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Indoor Air Quality Testing                                      |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | 1:                                    |                                       |
| Inspection Services   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
|   |                   |                               |                 |                           |                                      |   |                                       |                                       |
| Balancing   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Salarienig  |                   |                               |                 |                           |                                      |   |                                       |                                       |
| Other (Diseas Crestify)   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Other (Please Specify)  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Other (Please Specify)  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Other (Please Specify)  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Other (Please Specify)  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |
| Other (Please Specify)  |                   |                               |                 |                           |                                      |   |                                       |                                       |
|   |                   |                               |                 |                           |                                      |   | License #                             |                                       |

Will New York State Businesses be used in the performance of this contract?

Yes No



## **Minority and Women Owned Business Enterprises**

| <u>Firm Name</u>  | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
|---|----------------------|--|---|--|--|--|--|--|--|
| Brief summary of services to be provided with justification of estimated participation: |                      |  |   |  |  |  |  |  |  |
| <u>Firm Name</u>  | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
| Brief summary of services to be provided with justification of estimated participation: |                      |  |   |  |  |  |  |  |  |
| Firm Name   | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
| Brief summary of services t   | o be provided with j | ustification of estimated participation: |   |  |  |  |  |  |  |
| Firm Name   | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
| Brief summary of services to be provided with justification of estimated participation: |                      |  |   |  |  |  |  |  |  |
| Firm Name   | MBE or WBE           | <u>Discipline</u>                        | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |  |  |  |  |  |
| Brief summary of services t   | o be provided with j | ustification of estimated participation: |   |  |  |  |  |  |  |

Certification: I hereby certify that the information provided on this form is true, accurate and complete. I understand that the information provided is to be used to comply with the reporting requirements of Article 15-A of the Executive Law.

| Signature (Officer of the Company): | Date: |  |
|-------------------------------------|-------|--|
| Name:                               |       |  |
| Title:                              |       |  |
|                                     |       |  |
| For internal use only.              |       |  |
| MWBE Program Coordinator Approval:  | Date: |  |
|                                     |       |  |



## Service Disabled Veteran Owned Business Enterprises

| Firm Name<br>Brief summary of services t  | <u>Type</u><br>SDVOB<br>o be provided with i | Discipline<br>ustification of estimated participation: | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |
|---|--|--|---|--|
|   |  |  |   |  |
| Firm Name   | <u>Түре</u><br>SDVOB                         | <u>Discipline</u>                                      | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |
| Brief summary of services to be provided with justification of estimated participation: |  |  |   |  |
| Firm Name   | <u>Түре</u><br>SDVOB                         | <u>Discipline</u>                                      | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |
| Brief summary of services to be provided with justification of estimated participation: |  |  |   |  |
| Firm Name   | <u>Type</u><br>SDVOB                         | <u>Discipline</u>                                      | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |
| Brief summary of services to be provided with justification of estimated participation: |  |  |   |  |
| Firm Name   | <u>Түре</u><br>SDVOB                         | Discipline   | Has your firm held<br>contracts with this firm<br>in the past? Y or N |  |
| Brief summary of services t   | o be provided with j                         | ustification of estimated participation:               |   |  |

Certification: I hereby certify that the information provided on this form is true, accurate and complete. I understand that the information provided is to be used to comply with the reporting requirements of Article 17-B of the Executive Law.

| Signature (Officer of the Company): | Date: |  |
|-------------------------------------|-------|--|
| Name:                               |       |  |
| Title:                              |       |  |
|                                     |       |  |
| For internal use only.              |       |  |
| Program Coordinator Approval:       | Date: |  |
|                                     |       |  |



## Instructions for completing form 7555-17:

- Fill in all requested information including your firm name, SUNY Project No., Project Title, Campus, date and the Minority and Women Owned Business Enterprise goals as specified in the Project Advertisement.
- In the Consultant/Subconsultant fields, enter both your firm as prime and any proposed subconsultant firms. Firms located out of New York State should have the appropriate approvals in place to practice in NYS. If a firm, including your firm provides service in multiple disciplines, list them for each area of expertise. Discipline areas may be modified as appropriate. Add additional pages if necessary.
- 3. Enter the Federal ID number for your firm and any subconsultant firms.
- **4.** Enter "M" or "W" if your firm or any proposed subconsultant firms are certified by NY State as a Minority or Woman-Owned Business Enterprise.
- With the submittal of qualifications: Enter the estimated <u>percentage</u> of the work scope for your firm and any identified subconsultants. <u>Do not enter dollar values</u>. <u>Do not enter "TBD"</u>. The sum of the individual percentages should add up to 100%.
- Enter the name of the Partner in Charge and/or Key Staff member from your firm and subconsultants firms. Also include the individual's license number if providing professional services.
- 7. Complete page 2 with the name of each certified MBE or WBE subconsultant identified on page 1 of the Subconsultant staffing list, note whether the firm is an MBE or WBE and their discipline. Provide a brief summary of the services to be provided by the certified MBE or WBE with justification to support the estimated participation.
- 8. Complete page 3 with the name of each certified Service Disabled Veteran Owned Business Enterprise subconsultant identified on page 1 of the Subconsultant staffing list. Provide a brief summary of the services to be provided by the certified MBE or WBE with justification to support the estimated participation.
- **9.** The certification must be signed and dated by an individual from your firm who is authorized to sign on behalf of your company.
- **10.** Retain a copy for your files and as a reference for proposing any future changes. Any proposed changes to an approved Subconsultant Staffing list must be reviewed with the Project Coordinator and approved by SUNY.
- 11. If your firm is selected, at the time the cost proposal is submitted an updated Subconsultant Staffing List with Dollar Values is required.