

Dear Colleagues:

In response to leadership vacancies in the School of the Arts and in Liberal Studies, we have taken the opportunity to reassign duties to optimize our leadership resources. I write today to address these reassignments within Academic Affairs.

With the departure of Dean Candelaria, and to ensure that each school receives balanced consideration and to enable greater direct input from chairs and directors, the two deanships (SOA and LAS) will remain vacant while Ross assumes new duties. The chairs/directors of Humanities, Natural and Social Sciences, Film and Media Studies, Art and Design, Dance, Music and Theater, will report to me. The new president will consider the results of this year's pilot reorganization and make a final decision on a structure going forward.

In his new role, Ross will continue efforts to advance strategic initiatives in the areas of student-outcome assessment, retention, and student success for all areas within academic affairs. Specifically, Ross will intensely focus on the collection and use of assessment data and coordinating with admissions on efforts to recruit and enroll undergraduate and graduate students. Jeanmarie Garofolo De Sa will continue in her current role to assist and support Ross while also working with Jennifer Shingelo and Carolyn Scofield.

As part of his new duties, Ross will oversee Jennifer Shingelo and assist in her work as Assistant Dean. Joining Jennifer and reporting to her will be Carolyn Scofield. In her new expanded role as Assistant Dean, Jennifer will focus on outreach to students across the College who are struggling, co-lead the student atrisk committee, coordinate the academic integrity and probation/dismissal processes, and assist with the Starfish software implementation. Jennifer will also coordinate closely with Student Affairs and Enrollment Services working collaboratively with students, faculty, administrators, and other staff to support student academic success.

Anne Kern, Dean for Global Strategy and International Programs, will take over the direction of the Center for Engagement in addition to her current duties. The Center and our work to advance global education are both guided by efforts to develop peer-to-peer collaboration, promote mutuality and respect, and measure impacts of new approaches to advocacy and aid. Anne will also be responsible for our newest strategic enrollment program in global education. The new Global Scholars program admitted 31 new students who have deposited to secure their place at Purchase College for the fall semester. These new global scholars will rely on Anne and OIPS to develop study plans that support them in their majors as they acquire and integrate global knowledge and achieve intercultural competencies.

Michael DeGrazia, Director of Finance and Administration for Continuing Education, will have his duties expanded to include oversight of finance and administration for the School of the Arts. Edward Rosensteel will work with and report to Michael to ensure that state and foundation operations continue to function in support of the SOA.

Dan Hanessian will continue in his position as Director of Production for the SOA. As he continues to coordinate production calendars within the SOA, Dan will report to me, which will enable him to share his knowledge and expertise across all areas of the campus.

Finally, in response to the departure of Trudy Milburn, we are in the process of identifying interim leadership for Liberal Studies. I hope to have an announcement soon.

I want to thank each individual listed here for their willingness to take on additional and/or new responsibilities. During these strained circumstances, our collective ability to withstand them and succeed is strengthened by efforts like those of Ross, Jennifer, Jeanmarie, Carolyn, Anne, Michael, Edward, and Dan.

I also want to say thank you to all of you for your patience and generosity over the last three months. Your steadfast commitment to our students and to their success is an amazing effort to watch each day. Your perseverance has buoyed all of us during these difficult times.

Thank you,

Barry