Employee Benefits and Services

This is a list of a few of the benefits available to employees at Purchase College. Please note that there are different options / eligibility requirements depending on your negotiating unit.

- Direct Deposit of Paycheck and Direct Deposit Opt-out. Forms are available on <u>Purchase</u> <u>College/Faculty and Staff/Share Point Collaboration website.</u>
- Pre-Tax Employee Supplemental Voluntary Retirement Savings employees may open and contribute (through payroll deductions) to retirement savings plans with the following companies: TIAA, Voya, Valic, Fidelity Investments and/or 457 NYS Deferred Compensation Plan). For more information visit the following websites: <u>Purchase</u> <u>College Benefits Information</u> or <u>SUNY Voluntary Savings Plan</u>
- <u>Financial Education and Planning Tools</u>
- <u>Gym</u> Free for the employee. Discounted memberships for family. (Tennis, squash & racquetball courts; 6 lane pool, fitness center, cardio room, basketball courts, locker rooms w/ shower facilities & sauna). Swim lessons and Scuba dive certification available for a fee.
- Discount tickets to performances and concerts at the <u>Performing Arts Center.</u>
- Free admission to the <u>Neuberger Museum</u> (w/ your ID) & discount at gift shop.
- <u>Library</u> privileges (w/ valid ID) borrowing books, DVDs, CDs, and use of the Library's digital resources including off campus access.
- SUNY Tuition Waiver Program & Tuition Assistance "Space Available" Program (Depends on negotiating unit check with your union for more information). Contact Deborah Bradshaw, HR/Sr. Personnel Associate at 914-251-6090
- Pre-Tax programs such as <u>NYS Transportation Program</u>, <u>Dependent Care Advantage</u> <u>Account*</u>, <u>Health Care Spending account</u>*.
- <u>Educational & Government Employees Federal Credit Union (E&GEFCU)</u> employees may elect to sign up for membership and have direct deposit of their paycheck into a checking and/or savings account.
- <u>Employee Assistance Program (EAP)</u> –A confidential information, support, & referral service for employees and their families. You can reach the campus EAP office at 914-251-6098.
- <u>Employee Discount Programs</u>; Cellular Phone Service Discounts; Entertainment Discounts; Hearing Healthcare Benefit Program; House and Home Discount Programs; Computer Discount Programs, etc.

Benefits and Payroll Office Location – Campus Center South, 3rd Floor

Benefits Office Contacts:

Grace Bonnell, Benefits Office Manager, 914-251-6091 Noemi Spaziante – Benefits/Payroll Office Coordinator, 914-251-6448

Payroll Office Contacts:

Robin Farrell, Payroll Office Manager, 914-251-6096 Susan Ciliberti, Time and Attendance Coordinator/Benefits Office Asst.., 914-251-6057

* In order to participate you must be eligible for health benefits.