

Title IX - Mandatory Reporting

Purchase College expects and **strongly encourages** each employee of the college to report any possible Title IX violation to the Title IX coordinator and/or their supervisor within 24 hours of receiving notification of the alleged violation. Currently, only supervisors and employees responsible for Title IX compliance are **mandated** to report possible Title IX violations. These employees include but are not limited to the following:

- Title IX Coordinator
- Community Standards Administrators
- Resident Assistants
- Residence Coordinators
- Coaches and Athletics Staff
- All Supervisors

Please keep in mind that any student, faculty, or staff member of the college is invited to report. The college has a duty to investigate any claim of discrimination, including sexual harassment and sexual assault, so while only certain personnel are mandated to report, all members of the college community are expected and strongly encouraged to report such issues. Reporting ensures that faculty, staff, and students will be offered prompt care from professional staff members trained in crisis response and able to assist with the full range of administrative, judicial, legal, and support options.

Confidentiality

Please note that staff within the Counseling Center, Wellness Center, Health Services, and established victims assistance centers are **confidential** resources. They are exempt from any obligatory Title IX reporting. These employees should seek the consent of complainants and victims to share certain limited information with the Title IX coordinator for the purpose of tracking and pattern spotting, and should work with the Title IX coordinator to make sure that complainants are given all of the appropriate information about available remedies and resources.

Questions?

If you have any questions regarding confidentiality or Title IX mandatory reporting, please contact Jeremy Delich, the Title IX Investigator, at jeremy.delich@purchase.edu or (914) 251-5982. You may also contact Ricardo Espinales, the Interim Title IX Coordinator at Ricardo.espinales@purchase.edu or 941-251-6086.