

## Human Resources

### **Affordable Care Act (ACA) - Notification to Employees of Availability of Health Coverage through the new Health Insurance Marketplace**

The Patient Protection and Affordable Care Act (ACA) was signed into law in March 2010. One of the ACA requirements for employers is to inform employees of their health insurance coverage options, including the availability of coverage through the **New Health Insurance Marketplace**.

The attached notice satisfies this government requirement and provides some general information about the “new marketplace” and the employment based health plans offered to you by the State of New York (NYS).

Because the State provides very comprehensive benefits and pays a high percentage of the cost of coverage, the vast majority of State employees who are eligible for NYSHIP coverage will not be able to obtain lower cost coverage under the Marketplace.

More information about the Marketplace can be found at <http://www.nystateofhealth.ny.gov> and at the Marketplace customer service phone number 1-855-355-5777.

**If you are currently enrolled in NYSHIP coverage no action on your part is required as the attached serves specifically for notification purposes only.**